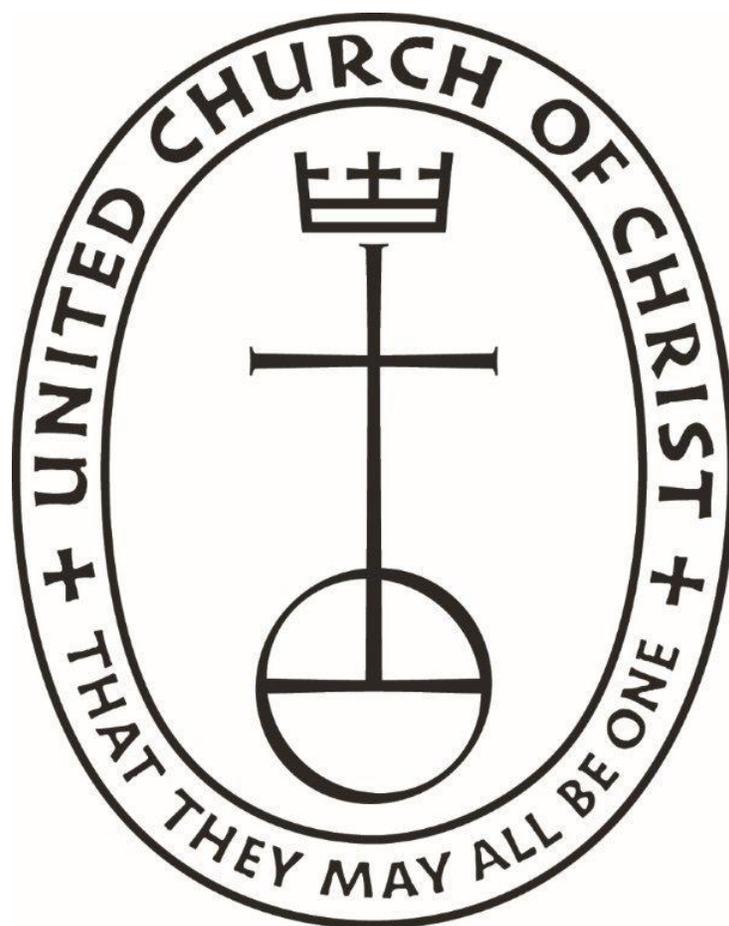


Hope United Church of Christ
2009 Annual Report of Staff,
Council and Ministries



"That they may all be one"
John 17:21

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Annual Report to the Congregation 2009

Sarah Fredriksen McCann, Pastor

One of my favorite hymns is a little-known one with a lovely quiet tune, called “Won’t You Let Me Be Your Servant?” It’s in the New Century Hymnal, but I first encountered it when my cousin asked me to sing it at her wedding. Indeed, its words can fit a lot of relationships, from marriages to congregations. But the central focus of the hymn is its reminder that “we are pilgrims on a journey...we are here to help each other go the mile and bear the load.”

Such a sentiment expresses for me the heart of what it means to be part of a community of faith. We are indeed on a journey together, and what a journey it has been during this past year! A year ago we were midway through an interim time, with interim pastor Karen Knodt as a wonderful pastoral partner, and our search committee in the thick of developing our congregational profile. Now, we are poised at the very beginning of a new pastoral partnership, and I am grateful to both the Search Committee and the Spirit of God for bringing Pastor Ed to our church!

We are indeed pilgrims on a journey, along with the rest of the country, which has included tight financial circumstances during this past year. For us this has been particularly felt in the loss of investment interest earnings from our Endowment Fund, upon which we perhaps have depended too much. Mid-year these losses resulted in a time of sharp anxiety, when we were uncertain whether or not some of our regular bills could be paid in a timely manner. With the strong leadership of Council, Stewardship Committee, and the Budget Deficit Committee, we weathered that storm with the increased generosity of many of our members. The Budget Committee has prepared a budget that realistically reflects these losses, and it is with sadness that it includes the first cutback in our Outreach giving in over a decade.

But we are still pilgrims on a hopeful journey, and it is with hope that we look forward to next year! Belts tightened, to be sure, but mission and ministries as vital as ever. I look forward to new “Jesus Has Left the Building” opportunities, the second annual Youth Sunday, new ideas for experiencing the Lenten Season through worship, prayer, and education, and much, much more.

Finally, I offer my personal thanks and appreciation to the “pilgrims on a journey” that comprise our staff. Our staff has certainly experienced a number of changes this year, but I am happy to report that the camaraderie among us remains consistently strong and supportive. My thanks to Charlene Kuhl, Emily Butchart, and Karen Knodt, all of whom left our staff (but happily Charlene and Emily continue as church members!) earlier this year. My welcome to Dennis Paglusch and Ed Zumwinkel, new to our staff this year. Alongside them also serve Jim Threlkeld, Joyce DeNeal, Susie Richmann, Allen Holtman and Ethan Hale, whose gifts are many and whose dedication is as proven as their willingness to adapt, change, and grow together.

Peace,
Sarah Fredriksen McCann

Statistical Report for 2009

Deaths

Betty Meeh *	October 28, 2008
Leola Kehlenbrink	October 30, 2008
Emil Polacek	November 2, 2008
Arthur Westphal	February 26, 2009
Betty Zahn *	March 26, 2009
Robert Meeh *	May 14, 2009
Howard Sherman	June 10, 2009
Elizabeth "Betty" Boyce	June 23, 2009
Clifford Pelikan	May 13, 2009
Edna Pfeifer	July 11, 2009
LaVerne Meyering *	October 8, 2009
Harry Stewart	October 9, 2009

*Denotes non member

Baptisms

Adrianna Joitescu	December 28, 2008
Bennett Matthews Rials	June 21, 2009
Colin Patrick Costello	August 30, 2009

New Members

Rebecca Boresi	March 29, 2009	Re-affirmation of Faith
Rebecca and Peter Egan	March 29, 2009	Re-affirmation of Faith
Ken and Carol Solstad	March 29, 2009	Re-affirmation of Faith
Edward Clark and Ashley Terry	March 29, 2009	Re-affirmation of Faith
Judy Wohltman	July 26, 2009	Re-affirmation of Faith

Weddings

Darren Maas	Kristen Vlasak	November 29, 2008
Ashley Terry	Eddie Clark	April 18, 2009
Hanna Stevens	Eric McPherson	May 8, 2009
Barbara Davis	Doug Loop	May 17, 2009
Sarah Heine	Ben Pritchett	October 2, 2009
Becky Dunlap	Nick Buelow	October 24, 2009

Statistics for the year October 2008 - October 2009

October 2008	383	Members (Confirmation Age Plus)
	8	New Members Added in 2009
	<u>-8</u>	Members Deceased in 2009
October 2009	383	Members
	<u>+87</u>	Pre-confirmation age children
Total Congregation	<u>470</u>	

Average worship attendance, 2000	172
Average worship attendance, 2001	184
Average worship attendance, 2002	193
Average worship attendance, 2003	194
Average worship attendance, 2004	208
Average worship attendance, 2005	211
Average worship attendance, 2006	216
Average worship attendance, 2007	208
Average worship attendance, 2008	191
Average worship attendance, 2009	183

Annual Report of the Director of Music 2009

Jim Threlkeld

As the church year draws to a close, we rejoice in the participation of many in the congregation that continue to use their musical talents to provide music for our worship services. We are blessed with a variety of musical talent, including keyboard musicians, vocalists, instrumentalists and handbell ringers. We continue recruiting additional musicians so the music ministry will flourish. We are in need of additional singers for the choir as some of our long time choir members have found it necessary to retire.

The Chancel Choir continues to support the ministry of Hope Church with their dedication to lead music at the 10:30 worship service and other special services throughout the year. The choir will end the year with an enrollment of 25 vocalists. New members are always needed to keep the ranks strong as various members need to be away on different weeks. We encourage other singers to come join us. Please consider stepping forward to join the choir. The ability to read music is not required. You just need to be able to carry a tune with your voice.

Judy Owens has been wonderful in the giving of her musical talents to accompany the Chancel Choir throughout the year. The choir has been blessed to have this very capable musician. We extend a special thanks to Judy.

We must also recognize the keyboard musicians that fill in on the organ when I am away . . . Judy Owens, Sue Casey and Susie Richmann. What a treat to have a “deep” bench to draw from. Sue Casey, Kay Thurman, Susie Richmann, Judy Owens and Joyce Fincher continue to provide piano and organ music for the 8:15 service.

The Chancel Handbell Choir continues with enthusiasm, playing once a month in the 10:30 worship service. We are fortunate to have 16 handbell team members ring five octaves of handbells. In addition we have three additional ringers that are able to substitute for rehearsals and performances. A special thanks goes to Lonny Davis who handles many “behind the scenes” details which include the selection of music and making the bell assignments for the ringers.

While the following falls under the Education Ministries umbrella, I want to say thank you to those that work with music for our children. Susie Richmann is directing the children’s choirs throughout the year with Judy Owens assisting with the accompaniment on the piano. Susie has a growing number of children ringing in the Children’s Handbell Choir. Many thanks to Susie for developing these much needed programs.

We look forward to continue providing music for worship during the coming year.

Jim Threlkeld
Director of Music

Annual Report of the Director of Children's Music 2009

Susie Richmann

Greetings from the Youth Music Ministry!

What a fun year this has been! The children and youth have been working, working, working to bring music to all!

Our Youth Choir has been diligent in rehearsing to bring you six songs so far this year. These young people come to practice every Sunday before the 10:30 service. They've improved so much in their singing and sight-reading abilities. I'm so very proud of each and every one of them!

The Youth Bell Choir was able to play twice before we took a summer break. But with three new ringers learning the ropes with us, I'm looking forward to what this year will bring. We're looking ahead to the Christmas Concert to bring bells and voices together, and I am sure it will be just wonderful.

All children of the church (and some guests, too) joined us for a lovely Palm Sunday celebration, singing with the adult choir and bells alike. We also worked for a good bit of the summer during Sunday School to prepare for a mini-concert during our Rally Day celebration. They performed a song from each of our Vacation Bible School themes, and one song from the summer musical "Joseph: From the Pit to the Palace."

I've just had the best time working with the children of Hope Church. What a joy to see 3 year olds belting out songs on the stage in Fellowship Hall! And what a privilege to direct our youth as they sing and play bells and mature right before my very eyes! I cannot wait to see what 2010 brings!

Susie Richmann

Annual Report of the Hope Church Council 2009

Shawn Ryan, Council President

On behalf of the Church Council, I would like to express our thanks to all of you, the members and friends of Hope UCC who make this Church what it is; a place that truly does God's work.

The life of the Church Council has been very eventful this year. My term began in May when Dennis Paglusch accepted the position of Financial Administrator and stepped down as Council President. This summer we began the Open and Affirming process to let the world know that all are welcome to enter and worship with us. In August, we said goodbye to Interim Co-Pastor Karen Knodt, who taught us many valuable lessons. In September, we affirmed the Search Committee's recommendation to call Pastor Ed Zumwinkel to serve as co-pastor. Along with Pastor Sarah McCann, I believe that Hope UCC is positioned to continue to do God's work and take it to new directions.

Throughout this year, we have struggled with the downturn in the economy and its effects on the Church budget. Our Capital Campaign to repair our beautiful but aging building has been suspended to address our need to simply cover our monthly expenses. However, many members have generously contributed to our "135 Campaign," which asks each giving unit to give an extra \$135 this year in addition to their normal offering amount. Hopefully, this will allow us to end the year with all of our monthly expenses current.

I believe that the budget that we propose reflects the best interest of this church in a time of great uncertainty.

We will continue to support all of our committees and ministries as well as our benevolence and outreach that make this Church the wonderful place that it is.

Blessings and grace to all of you.

2009 Church Council: Shawn Ryan, President; Judy Owens, Vice President; Sue Casey, Treasurer; Lonny Davis, Asst. Treasurer; Laura Leavitt, Secretary; Denise Buck, Asst. Secretary; Jennifer Conrad, Randy Hall, Barb Hobart, Carolyn Mulhall, Jim Richman, John Weis.

Annual Report of the Search Committee 2009

Sue Rainer, Chair

Beginning in February 2008 the Hope Church Search Committee met with Pastor Sarah McCann, Interim Pastor Karen Knodt, and Rev. John Dorhauer of the TJCC-Missouri Mid-South Conference. He explained the process that the Search Committee would follow to call a new Co-pastor at Hope.

The committee's first task was to compile research about Hope for its profile. Information about the St. Louis metropolitan area as well as the St. Louis Hills area was important since profiles would be sent to candidates throughout the United States. However, the most important part of this phase was to gather information about Hope itself. To include as many members as possible, a survey was sent to all members and two congregational gatherings were held. These provided statistics and priorities of the Hope congregation for the profile.

After it was complete and in its final form, Rev. Jack Seville (our new contact at the Conference office) gave his approval to the profile and it was sent to the printer. Hope was then listed on the UCC website as a "searching church" and candidates now could send their profiles to Rev. Seville. He would approve those for consideration and then forward the profiles to the Search Committee.

The profiles under consideration came from across the country: California to Maine and Texas to North Dakota. 50% were female and 50% were male- reflecting the current enrollment in seminaries. Our criteria when reading and discussing the profiles were to find the very best candidate who would meet the needs of our congregation as indicated in the Hope profile and to find the very best candidate to work with Pastor Sarah.

After reading dozens and dozens of profiles, holding interviews, and worshipping together, the Search Committee heartily recommended the Rev. Ed Zumwinkel as Co-pastor of Hope UCC. We believe that Pastor Ed's exceptional skills and talents match those that were identified by our criteria, and that he and Pastor Sarah would make a dynamic Co-pastor team at Hope.

We give thanks to the Hope congregation for their input and support during the Search process and for your affirmation of Pastor Ed during Candidate Week-end September 26-27. It will be a joy to welcome the entire Zumwinkel family- Pastor Ed, Donna, Kyle, and Josh-when they become part of the Hope family in early November.

Our special thanks go to Pastor Sarah McCann, Interim Pastor Karen Knodt, Rev. Jack Seville, and Joyce DeNeal for their patience and guidance during this Search journey. It was indeed an honor and a privilege to be a part of the Search Committee. We appreciate the opportunity to be part of this important event in the life of Hope Church.

2009 Search Committee: Sarah Erwin, Beth Meyer, Jim Richman, Scoff Van Nest, Dan Fagnani, Laine McCall, Jeanne Ryan, Katie Zimmer, Erik Hazel, Martha Whitacre and Sue Rainer, chair.

Annual Report of the Worship Committee 2009

Carol Sullivan Weis, Chair

While staying ever-mindful of worship traditions at Hope UCC, the Worship Committee continued to work toward enhancing our worship experience.

The Worship Committee continued the tradition of a special **Advent Service**, which included lessons on those Christmas traditions that have become symbols of our Christian faith. This year the service was held on the second Sunday of Advent and the service previously used was adapted to reflect the fact that part of the decorations, most notably the Advent wreath and candles plus the paraments, were in place in the Sanctuary. After the service, the Special Events Committee provided a Soup and Salad Lunch for the entire congregation and we invited everyone to participate in the **Hanging of the Greens**. The building was decorated for the season both inside and out. We continue to refine the Advent service and plan to continue this special service with our traditional Hanging of the Greens event.

As the church building was being decorated, Pastor Karen Knodt showed the children how to make an edible Advent wreath as part of their activities. We plan to make this wreath again, and it can become another Advent tradition.

We offered the congregation the opportunity to purchase red, pink, and white **poinsettias**, and we used these poinsettias to decorate the chapel and sanctuary for the Sunday before Christmas, as well as Christmas Eve. Once again, we had a great response when we asked the congregation to help fund the fresh-cut **Red Door Wreaths** that we place on our outside doors during the Christmas season. We also hosted receptions before and after both Christmas Eve services and served hot cider and cookies.

We used "eco-palms" from Guatemala for **Palm Sunday** for the second year in a row. The purchase of these palms benefits farmers, families, and communities in cooperatives where they are grown; they are harvested in an environmentally sustainable method with less waste and destruction of the forest. Palms were scattered across the outside stairs on both the Tamm and Eichelberger entrances. Palms were also displayed in a vase in the sanctuary, as well as being handed out before the service. The congregation enjoyed them, and we plan to purchase these eco-palms again next year.

The **Maundy Thursday/Good Friday vigil** was again held in the warmer, more inviting and intimate chapel. We provided music and readings for the vigil participants, and we plan to continue to hold the vigil in the chapel each year. One change will be to notify the neighborhood of our vigil with a notice in the *St. Louis Hills News* and possibly an article on the Vigil and its meaning.

For **Easter**, the Worship Committee offered the congregation a variety of flowers for purchase: mums (daisies), hyacinths, and tulips, as well as the traditional Easter lilies. The response from the congregation was amazing, and the Chapel, Sanctuary, and Narthex were filled with an abundance of beautiful, fragrant flowers to celebrate the glorious resurrection of our Lord. We had enough flowers to line the railing outdoors on the Tamm entrance steps. The addition of mums and hyacinths was appreciated, although next year the fragrant hyacinths will be used outdoors only and the overflow of flowers will be placed on the outside railings of the steps rather than down the middle railing.

On **World Communion Sunday**, we had a display of breads from around the world and offered samples of the tasty breads as the congregation left the Sanctuary.

In addition to these events, the Worship Committee is responsible for communion, liturgists, ushers, the conference call, sight and sound board operators, and Sanctuary lighting settings. Because of these ongoing important duties, we hope to add additional members to the committee in 2010.

Worship Committee 2009: Carol Sullivan Weis, Chairperson, Lydia Lewis, Secretary, Sue Casey, Council Liaison, Robin Brannam, Lonny Davis, Bryan Erwin, Kathy Hall, Sue Laughlin and Cheri Puto

Annual Report of the Educational Ministries Committee 2009

Kristine Wentzien, Chair

As we continue to educate our children with Bible lessons and learning activities, we are so blessed to have excellent teachers and helpers who give of their time, talent and love. We continue to divide the church school year into 4 units, so the leadership responsibilities can be shared by many. We support and appreciate our pastors, as they plan for Sunday adult education. We are thankful to be able to provide childcare for our youngest members on Sundays, as well as during various activities of the week.

Easter Sunday brought the 5th faithful visit of Steven the Easter Bunny. He led the children in an Easter parade to the egg hunt in Frances Park. Thanks be to God, for this opportunity to celebrate new life and Jesus' Resurrection.

We were excited to have yet another excellent and successful Vacation Bible School Program this summer. We are grateful to the leaders and helpers for offering this program to the community. Thanks most especially, to Jeanne Ryan and Nancy Stanfill-McCarty for coordinating this fantastic week!

We are happy for the fabulous work of Susie Richmann, who has come on board as our Director of Children's Music. Thank You, Susie!

Rally Day picnic activities were wonderful, thanks mostly to the coordinating of our extraordinary leaders, Susan Paglusch and Vicky Moss. Once again, we were blessed by lots of fun and great weather.

During September, many contributed to the Fall Festival of Sharing. We collected kits of school and dental items, which will go to those in need in Missouri. We also collected health kits, to support Church World Service with their missions abroad.

At this writing, our committee is getting ready to host the annual Halloween party. Then, we look toward the Advent season and helping to coordinate the Christmas Pageant.

The members of this committee for 2008 were Emily Butchart, staff, Kristine Wentzien, chair, Jeanne Ryan, Bethel Hale, Nancy Stanfill-McCarty, Vicky Moss, Susan Paglusch, Sara Hale, Melanie Jenkins, Brittany Paglusch, and Robbie Van Nest.

Report submitted by Bethel Hale

Annual Report of the Outreach Committee 2009

Clinton Rice and Ken DeNeal, Co-Chairs

The Outreach Committee is responsible for administering, supporting and developing the mission work of Hope UCC. This is made possible by the generous gifts of time and the financial support of our members. The following agencies, events and programs were supported by Hope UCC in 2009.

The Missouri Mid-South Conference of the United Church of Christ (or simply, the “Conference”). [It serves Missouri, Arkansas and Memphis, TN.]

The Conference is the regional segment of our denomination; our Conference supports three different UCC associations, including the St. Louis Association. Conference staff provided critical guidance to our Search Committee in all their work, not only as we entered but also throughout and as we completed the “interim time.” Our support of the Missouri Mid-South Conference in all ways listed below also helps provide for our Conference staff, who diligently work on our behalf.

OCWM (Our Church’s Wider Mission). The United Church of Christ’s regional, national and global missions were assisted monetarily by our congregation. Denomination-wide offerings supported by Hope UCC included: One Great Hour of Sharing; Neighbors in Need; the Christmas Fund; and for the first time in 2009, the Strengthening the Church offering.

Be proud! For 2009, Hope UCC will be designated as “5 for 5.” This designation specifies congregations that contribute to OCWM – both Basic Support and Special Support – including all four of the special mission offerings listed in the previous paragraph.

Shannondale - This is a mission project of the UCC Missouri Mid-South Conference. In May, Hope took up a special offering to help the facility recover from tornado damage.

The St. Louis Association of the United Church of Christ (the “Association”).

Hope’s contributions to the Association helped with four prongs of the Association budget approved at the Fall 2008 Association meeting. The first is program costs for the various committees, such as the Committee on Ministry; Preparation for Ministry; the Ecumenical Coordinating Council; Interfaith Partnership; and in-care book grants. The second is administrative costs such as those for the Spring and Fall meetings which Hope’s pastors and delegates attend. The third is costs for the UCC Identity and Church Vitality Initiatives. Fourth is the outreach prong of the St. Louis Association budget, which in 2009 supported numerous local programs including Neighborhood Houses, Isaiah 58, Joint Neighborhood Ministry, St. John’s Community Services Ministry, Lydia’s House, and Doorways. The Outreach Committee of the Association reviews applications for support and makes recommendations to the Association Council; the outreach budget is approved during the business meeting of the Fall meeting of the St. Louis Association.

Habitat for Humanity.

Hope participated in the building of the 18th UCC Habitat House by providing not only monetary contributions but also much needed expert labor.

Isaiah 58.

This is a long standing commitment of Hope - to provide food and monetary donations to this agency which serves many folks in need. In addition to our regular offerings throughout the year,

our special campaigns in 2009 again included the Buy-a-Bird campaign and the Thanksgiving Harvest food offerings, both in November.

St. Louis Metro CROP (Communities Responding to Overcome Poverty) Hunger Walk.

Operation Food Search and Church World Service sponsor this effort to keep up the fight against hunger and poverty. Members of our congregation both provide funds and walk! “We Walk Because They Walk.”

Ronald McDonald Family Room.

A group of volunteers known as the “Hope McCliques” staff two three-hour shifts each week in the family room at Cardinal Glennon Hospital.

Hope’s Conference Call.

Outreach supported the Conference Call with funds from the Future of Hope Benevolence Fund, supplementing contributions from the congregation. With the depletion of FOHBF, future support will be funded by the General Budget and congregational giving.

The 2009 Heifer Trip.

It was a pleasure for the Outreach Committee to help raise needed funds in support of Heifer Trip 2009. We enjoyed helping promote and execute the Trivia Night held in October of 2009.

Looking at 2010, the money in the Future of Hope Benevolence Fund will be entirely depleted. The future efforts of the Outreach Committee will be focused on educating the congregation as to the importance of giving to our various programs and also helping to encourage hands-on participation with these organizations.

Committee members for 2009 are: Lynn Bohlmann, Ken DeNeal, Dan Fagnani, Clint McCann, Clinton Rice, Andrea Stoll and Kevin Zimmer

Respectfully submitted by Dan Fagnani

Annual Report of the Stewardship Committee 2009

Randy Hall, Chair

This has been a dynamic year for the Stewardship Committee. With so much discussion on responding to budget concerns, it's hard to imagine any other time in the life of our Church, when the Stewardship message, emphasizing the giving our time, talents and treasures, has been so much of a part of a unified focus of the congregation. An increased effort was made in our "Stewardship Corner" articles for the Builder to provide the Congregation with facts about the everyday expenses to run the Church and the levels of giving necessary to meet those expenses. The Church Council and Dennis Paglusch, as our new Financial Administrator, provided monthly totals and comparisons to see how we were doing in meeting those expenses and supporting the many outreach programs that are important to all of us. In an effort to eradicate the approximate \$ 25,000 budget deficit projected for the end of the year, a goal was established for everyone to try to increase their yearly giving to the Church by just \$ 135 per household. The response has been phenomenal and means the message is getting through.

In recognition of this evidence of renewed commitment and in celebration of the completion of the work of the Search Committee, we adopted, "**Moving Forward For Hope**" as the theme for our Stewardship Campaign this year. The Committee sought to participate in and continue the dialogue about how we should support the financial and spiritual life of Hope Church, by presenting an "open Committee discussion" to the Congregation on October 11th. This presentation sought to give the Congregation a look into the yearlong discussions the Committee members have had about how to ask people to reevaluate their level of financial support to the Church and their participation in its various committees and programs.

Then on Consecration Sunday, October 18th, individuals and families came forward in joy and gratitude to offer their statement of financial commitment to the Church and its programs for the coming year. We thank the congregation for their response to our efforts and look to a great year in 2010, "**Moving Forward For Hope**".

Committee Members for 2009: Scott Campbell, Alice Galt, Randy Hall, Sue Rainer and Terry Thuet

Annual Report of the Pastor and Staff Relations Committee

Kay Thurman, Chair

The primary mission of the Pastor and Staff Relations committee, as our newly adopted name suggests, is to provide support and guidance for the pastors, church staff, any Eden intern, and any student in-care member. We serve as a liaison between those persons and the church membership. We meet monthly, and are on-call to address any issues that may arise.

In this calendar year we have met with Pastor Sarah, Pastor Karen, and most of the staff members, for conversation about their job descriptions, duties and satisfaction; we hope to have those visits annually. We are developing and will present to the church council a formal policy on conflict resolution, to guide the church community in any serious disagreement between or about pastors and/or staff. We also provided information to the council about a policy on pastor's sabbatical leave, as suggested by the UCC conference.

We planned the farewell receptions for Pastor Karen and Charlene Kuhl.

Members of the committee in 2009 were: Judy Owens, Martha Robertson, Kay Thurman, Scott Van Nest. We hope to enlarge our membership in 2010.

Annual Report of the Building & Property Committee 2009

Co-Chairs: Ethan Hale and Erik Hazel

The Building and Property Committee is charged with maintaining the physical plant that is known as Hope United Church of Christ and with planning and executing capital improvements on the property.

The committee holds a regular monthly meeting on “Committee Night”, to coordinate the activities of the committee members and to formally recommend actions to the Church Council, where such approval is required. In addition to these meetings, the committee conducts much of its business through the use of electronic correspondence and special meetings where necessary.

This year saw the beginning of a major program of large ticket maintenance and replacement items. This plan includes the replacement of the air-conditioning chiller unit, replacement of most of the remaining plain glass windows with thermally efficient windows, and a through cleaning, tuckpointing and sealing of the exterior surface of the church building. As the year comes to an end, the new air-conditioning chiller is in place and functioning. This new unit and refinements to the temperature control systems should result in a significant reduction in electrical usage.

This fall also brought a notification from the State of Missouri that paint on the windows of the second floor classrooms poses a lead hazard for children using those rooms. This will accelerate the replacement of the windows in this part of the building.

Window replacement and exterior cleaning tuckpointing and sealing will continue as funds become available.

During the year many other tasks were completed. They include:

- Replacing the fan motors on two air handler units.
- Replacing the door on the outside maintenance room.
- Replacing most incandescent light bulbs with compact fluorescent bulbs.
- Acquired and installed an AED device and replaced the Oxygen Unit along with key individual training.
- Installed a new roof over the sanctuary transept and replaced flashing around skylights and at plumbing vent stacks.
- New controller cards were installed in the phone system switching device.
- Insulated water piping in the boiler room.
- Installed separate door bell devices for the Church office and HopeMark Pre-School.
- Reorganized the Pre-School storeroom.
- Cleaned grease traps in the kitchen.
- Replaced the safety valve on the large water heater in the main kitchen.
- Replaced washers and valve seats on several faucets around the building.
- Repaired broken guides on the elevator gates.
- Prepared instruction sheet for relighting ovens.
- Instituted a monthly building walk-through program.
- Added weather stripping to the boiler room fire door.

Several projects are currently under consideration for action in the upcoming year. They include:

- Adding exterior security lighting.
- Replacing the dishwasher booster heater.
- Reworking the water heating plan for restrooms and the small kitchen.
- Replacing outdated fire extinguishers
- Replacing shear type paper cutters with safer, roller cutters.

In order to assist this committee in specific areas, we are proposing the creation of two sub-committees. One would focus on the kitchen and the other on tech and electronic systems. Anyone who has interest in these areas should contact one of the committee co-chairs.

The “Its Broke” forms continue to help the committee identify items requiring repair. However their use has fallen off. Please use these forms to notify the committee of any issue that you think need our attention, and then place the form in the office, or drop it into the collection plate.

In preparation for the Annual Meeting of the Congregation the committee worked with the guidance of the Council to develop a budget that reflects the necessary funding to meet next years program.

The Committee is blessed to have many active members with a wide variety of skills. Several new committee members joined this year as did some new members to the Church. We always are ready to great new members to join the fun of this committee.

Building and Property Committee for 2009: Nicky Ballard, Kristin Freese, Ethan Hale – Co-chair, Erik Hazel – Co-Chair, Keith Kreidler, David Moss, Joe Rakel, Kate Shea, Terry Thuet, John Whitacre, Ron Zimmer – Scribe, Denise Buck – Council Liaison

Annual Report of the Finance and Insurance Committee 2009

Craig Kuhl, Chair

The Finance and Insurance Committee was established in 1995 by the Church Council to advise the Council on the investment of the church's reserve and unrestricted funds and appropriate insurance coverage. The committee meets periodically to review the progress of the investment program and evaluate our insurance.

Investments:

The committee met with our investment adviser, Mike McBride, of Wells Fargo during the year. As previously reported to the congregation, the stock market has witnessed significant broad based declines and so has our portfolio. The direct impact is materially less investment income and assets to support the programs of the Church. We made changes to the portfolio intended to make it more income oriented and to reduce volatility.

We also recommended to the Church Council that a special committee be appointed to study and implement programs to increase annual giving and gifts to the Future of Hope Funds and endowment. That committee communicated the situation to the congregation through both a special meeting and in written correspondence. The congregation reacted positively to the need for additional giving to the General Fund. We will address the rebuilding of the Future of Hope Funds and endowments during the remainder of 2009 and in 2010.

Insurance:

Our property, liability and workman's comprehensive insurance continues to be purchased through the UCC Insurance Board. Our coverage includes general liability, as well as fire, storm, and earthquake damage. We will experience a modest increase in premiums for 2010. The committee maintains communication with the local agent, Doug Dischinger, to help ensure that we are adequately covered.

Committee Members: Craig Kuhl, Kay Thurman, John Weis, Sue Casey, Terry Thuet and Lonny Davis, ex-officio.

Annual Report of the Hospitality Committee 2009

Carol Zimmer, Chair

The Hospitality Committee hosts the Fellowship Time every Sunday morning between 9:00 a.m. and 10:30 a.m. During this time, Hope members, families, and friends come together for a social time in Fellowship Hall, between the two church services. We serve donuts, coffee, tea, and juice. This committee buys these refreshments, decorates the serving table, and each table has a centerpiece. A donation basket is set on the serving table to offset the expenses. Donations and actual costs total out about even by the end of the year. We are also in charge of the bulletin boards in Fellowship Hall. One bulletin board is decorated with a monthly theme and includes congregational members' birthdays and anniversaries. On the other bulletin board we post pictures and names of new members, and/or activities of the church. In addition, we host a new members' reception and any other receptions that the pastors ask us to do.

The committee enjoys serving the church in this capacity and welcomes any suggestions for improvement. Anyone wishing to be a part of this committee should contact any member of the committee. We would love to have you join us.

Committee Members 2009: Carol Zimmer, Chair, Becky Brockelsby, LaVerne Dillon, Donna Heinemann, Bev Knopfel, Norma Koerner, Ellamay Rall, Joyce Shubert and Ron Zimmer

Annual Report of the Special Events Committee 2009

Nancy Oberheuser, Chair

The Special Events committee was formed over ten years ago to provide events to promote fellowship for the congregation and also for the community. Our goal was strictly to provide fun get-togethers for the wonderful people of Hope.

It turned out we were very good at raising money although not our original goal. Since the creation of the committee, we have raised money for the sanctuary renewal, needed repairs around church, additional safety concern items, and non-essential items to make life easier around church. More than half of money raised was also given to outside charities including the Evangelical Children's Fund, Shannondale, St. Baldrick's, American Cancer Society, Isaiah 58, and Camp MO Val, just to name a few.

This year, in light of the financial status of Hope, it was decided that all money raised would go to the general fund to help with everyday expenses. If the status of the general fund changed, any money raised would then go to an outside organization needing assistance.

Some of our members have been on the committee since the beginning. Special Events is a committee that does not meet each month, but rather when needed before an event. We have held ice cream socials, book fairs, spaghetti dinners, pancake breakfast, soup and salad lunches, trivia nights, and bar-b-q's.

Our members include: Nicky Ballard, Hugo and Carole Brueggenjohann, Dan Fagnani, Barb Faulkner, Barb Hobart, Sue Laughlin, Charlie and Mary Ann Mikusch, Nancy Oberheuser, Joe Rakel, Jim & Susie Richmann, Martha Stanfill, Penny Steffen and Carol Zimmer

Annual Report of the Fine Arts Committee 2009

Laura Leavitt

The Fine Arts Committee is passionate about our mission to increase enjoyment and awareness of the arts, both within our congregation and sharing with others in the wider community. We focused on our commitment this year to work with the pastors and the Worship Committee to add “Fine Arts” to the worship services based on the liturgical calendar. We accomplished this in many different ways during the year.

On November 23, 2008, the committee again participated in the Totenfest service with a special wreath, lighting of candles, and the ringing of somber chimes as the congregation remembered our loved ones who had died during the past year.

The committee sponsored the third annual “Mini” Arts Fair in conjunction with the Special Events Committee’s Spaghetti Dinner on Saturday, January 24, 2009. Our own artists, Carole Weis and Judy Huff, were featured. Diners enjoyed the displayed artwork before and after dinner and many made purchases.

The choir from Emmaus Home in Marthasville, MO, sang for the 10:30 worship service on March 22, 2009. After the service, a punch and cookie reception in Fellowship Hall allowed members of the congregation to visit with the choir and express their thanks and support.

To celebrate Christ's triumphant entry into Jerusalem, on Palm Sunday, April 5, 2009, we used the fabric palms, leaves, and branches that last year decorated the main aisle of the Sanctuary to make banners that were displayed on the wood-panelled walls on each side of the chancel.

The Heidelberg University Concert Choir from Tiffin, OH, performed a fine concert of traditional and modern choral pieces in our Sanctuary on Wednesday, May 13, 2009. The committee arranged overnight housing in homes of church members and hosted a dinner for choir members, friends, and host families before the concert.

One of the most visually stunning displays was again celebrated on Pentecost Sunday, May 31, 2009. The event as described in the Book of Acts tells that the disciples were joined together in prayer in an upper room when a violent wind filled the house and tongues of fire came to rest on each of them and they were filled with the Holy Spirit. To commemorate the receiving of the Holy Spirit by the early church on that day, the committee embellished the Sanctuary by hanging many shades of red-, orange-, and yellow-colored tulle from the center balcony railing to each side of the chancel. Paintings depicting the tongues of fire done by two more of our church’s artists, Sue Casey and Laura Leavitt, were displayed in the Sanctuary and Narthex.

On Rally Day, September 13, 2009, the Fine Arts committee again sponsored the Spin-Art and Face Painting booths. Spin-art is always popular, and kids of all ages lined up as Laura Leavitt, Jim Threlkeld, and Judy Wohltman painted smiley faces on smiling faces, along with rainbows, flowers, butterflies, and an occasional special request. Thanks also to Deanna and Tim Kakouris for adding their artistic talents to this event.

Looking ahead to 2010, we will continue to expand our participation with other committees within the congregation to use the sights, sounds, and poetry of the fine arts to illustrate our faith. There are many ideas being developed toward this end, and we are very excited about how fine arts

can continue to be displayed and performed at Hope United Church of Christ. We look forward to receiving input from our new co-pastor on other ways the fine arts might enhance events at our church.

Committee Members 2009: Laura Leavitt, Chairperson, Judy Owens, Secretary, Lonny Davis, Council Liaison, Sue Casey, Alice Galt, Judy Huff, Joe Rakel, Penny Steffen, Jim Threlkeld, Carol Sullivan Weis, Carole Weis and Judy Wohltman

General Fund Budget and Actual through September 30, 2009

<i>Account Name</i>	<i>Year to Date Budget</i>	<i>Year to Date Actual</i>	<i>Variance</i>	<i>Annual Budget</i>
Weekly General Fund Income	216,462.09	196,021.09	(20,441.00)	288,616.00
Initial Offering	750.00	382.53	(367.47)	750.00
Holiday General Fund Income	2,700.00	1,675.50	(1,024.50)	7,000.00
Contributions to Building Use (1) (2)	5,056.25	7,575.00	2,518.75	7,225.00
Miscellaneous Income	1,350.00	1,569.85	219.85	1,800.00
Other Events	-	-	-	-
<i>TOTAL General Fund Income</i>	<i>\$226,318.34</i>	<i>\$207,223.97</i>	<i>(\$ 19,094.37)</i>	<i>\$ 305,391.00</i>
<i>Transfers</i>				
Special Events Transfers				
Future of Hope Fund Transfers				
Added Professional Staff	21,218.00	29,987.83	8,269.83	28,291.00
Add'l Support fm FOH Fund and/or				
Earnings from Endowment Fund (3)	18,750.00	3,609.99	(15,140.01)	25,000.00
<i>Total Transfers</i>	<i>\$ 39,968.00</i>	<i>\$ 33,597.82</i>	<i>\$ (6,870.00)</i>	<i>\$ 53,291.00</i>
<i>TOTAL INCOME AND TRANSFERS</i>	<i>\$266,286.34</i>	<i>\$240,821.79</i>	<i>\$ (25,964.37)</i>	<i>\$ 358,682.00</i>
<i>Personnel Expenses</i>				
Pastor Knodt Compensation	61,356.21	58,127.58	(3,228.63)	84,143.12
Pastor McCann Compensation	36,374.06	36,373.98	(0.08)	49,775.02
Director of Children's Ministries				
Compensation (4)	5,259.38	4,428.96	(830.42)	7,197.04
Director of Music Compensation	11,458.43	11,458.52	0.09	15,679.96
Director of Children's Music	1,833.50	1,833.50	0.00	4,221.44
Office Administrator Compensation	19,327.37	19,327.37	0.00	26,447.98
Financial Administrator Compensation	8,769.26	8,769.26	0.00	12,000.00
Custodial Compensation	7,246.31	6,194.38	(1,051.93)	9,916.00
Eden Intern Compensation	0.00	0.00	0.00	0.00
Employee Benefits	23,831.58	22,168.02	(1,663.56)	31,775.44
Employer Portion of Benefits – Incl.				
Worker's Comp	5,417.66	5,145.89	(271.77)	7,432.02
Employee Expenses - Mileage & Cont Ed	2,999.97	917.47	(2,082.50)	4,000.00
<i>Total Personnel Expenses</i>	<i>\$183,873.73</i>	<i>\$174,744.93</i>	<i>\$ (9,128.80)</i>	<i>\$ 250,875.62</i>

General Fund Budget and Actual through September 30, 2009 continued

<i>Account Name</i>	<i>Year to Date Budget</i>	<i>Year to Date Actual</i>	<i>Variance</i>	<i>Annual Budget</i>
<i>Committee Expenses</i>				
Educational Ministries Expenses	6,168.78	5,053.25	(1,115.53)	8,225.00
Worship Committee Expenses	2,827.44	2,156.08	(671.36)	3,770.00
Pastor and Staff Relations	112.50	55.95	(56.55)	150.00
Stewardship Committee Expenses	2,437.47	1,272.87	(1,164.60)	3,250.00
Hospitality Committee Expenses	74.97	(63..09)	(138.06)	100.00
First Friends Committee Expenses	375.03	171.00	(204.03)	500.00
Bridges Committee Expense	375.03	99.00	(276.03)	500.00
Church Council Expenses	37.53	101.30	63.77	50.00
Conference & Association Delegate Expenses	375.03	70.00	(305.03)	500.00
Search Committee Expenses	3,525.03	1,982.30	(1,542.73)	4,700.00
<i>Total Committee & Delegate Expenses</i>	<i>\$ 16,308.81</i>	<i>\$ 10,898.66</i>	<i>\$ (5,410.15)</i>	<i>\$ 21,745.00</i>
<i>Office & Building Operations</i>				
Office Operations	7,124.94	6,182.10	(942.84)	9,500.00
Building Operations	18,300.06	17,259.72	(1,040.34)	24,400.00
Repairs & Maintenance	7,499.97	8,265.04	765.07	10,000.00
Utilities	20,474.91	18,479.75	(1,995.16)	27,300.00
Property, Liability, Umbrella Insurance	\$ 10,874.97	10,756.25	(118.72)	14,500.00
<i>Total Office & Building Operations and Insurance</i>	<i>\$ 64,274.85</i>	<i>\$ 60,942.86</i>	<i>\$ (3,331.99)</i>	<i>\$ 85,700.00</i>
<i>Total Revolving Expenses</i>	<i>\$ 0.00</i>	<i>\$ 999.35</i>	<i>\$ 999.35</i>	<i>\$ 0.00</i>
<i>TOTAL EXPENSES</i>	<i>\$264,457.39</i>	<i>\$247,744.93</i>	<i>\$ (16,871.59)</i>	<i>\$ 358,320.62</i>
<i>Over/(Under)</i>		<i>\$ (6,923.14)</i>		

Notes:

1. As of mid July the Marthoma Church moved to West County and no longer uses our facility.
2. Chamberlain College of Nursing has moved to West County and possibly will not be using our facility for graduation and pinning ceremonies in the future.
3. With the dramatic fall of the stock market the value of our investments, Endowment Fund and the Future of Hope Funds have fallen markedly.
4. The Director of Children's Ministry has been vacant since August.

2009 YTD Report of Outreach Income through September

BUDGET	Congregation Contribution
OCWM	\$17,662
St. Louis Association	\$2,080
UCC Special Ministries	
Shannondale	\$306
Emmaus Homes	\$911
Evangelical Children's Home	\$1,007
Eden Seminary	\$606
UCC Habitat House	\$320
Total Special Ministries	\$23,467
Other Ministries/Missions	
Doorways	\$532
Lydia's House	\$198
Isaiah 58 Ministries	\$3,977
Blanket & Tools Sunday	\$0
One Great Hour of Sharing	\$975
Additional Spec. Min	\$491
Total Other Ministries	\$6,173
2009 YTD totals	\$49,382

**HOPE UNITED CHURCH OF CHRIST
MINUTES OF 2008 ANNUAL CONGREGATIONAL MEETING
NOVEMBER 11, 2008**

COUNCIL MEMBERS PRESENT: Dennis Paglusch, Terry Thuet, Laura Leavitt, Lonny Davis, Judy Owens, Denise Buck, Carole Brueggenjohann, Barb Hobart, Jim Richmann, Jennifer Conrad, and Pastor Sarah McCann & Interim Pastor Karen Knodt

ABSENTEES: Shawn Ryan, Carolyn Mulhall - Prior to the meeting, pictures of council members were taken by Dennis.

OPENING: Pastor Sarah opened the meeting at 12:25 p.m. with a prayer followed by a hymn. Dennis called the meeting to order. Jim Richmann was appointed parliamentarian and it was determined that a quorum of fifty was present.

MINUTES: Minutes from 2007 annual meeting were unanimously approved after a motion by Mary Jane Wallace and a second from Les Neal.

PASTORS REPORTS: Pastor Sarah gave a brief report, including thanks given to this year's Council and our Council President Dennis Paglusch for their dedicated service. The council attended two retreats this year, including one with the Search Committee. She appreciated the positive spirit and commitment of the congregation as well as the committees and council in this time of transition. She noted that new ministries have begun and new members have joined as well.

Interim Pastor Karen reported on her work with the Search Committee and what her hopes and prayers are for this work during our transition; we have progressed very well. She said that it has been a joy working with both Sarah and the council this past year, and serving this congregation.

Both Pastors Sarah & Karen were thanked for their wonderful service to the congregation during the past year.

OLD BUSINESS: The Stewardship Program Report was given by Randy Hall. Last year 64 pledge forms were received with anticipated contributions at \$165,000. It is very encouraging that this year 86 forms were received totaling \$260,000, up \$95K from last year. Randy thanked the committee for their hard work.

NEW BUSINESS:

- Nominating Committee Report: Lonny Davis presented this report in the absence of Shawn Ryan. He made reference to the complete council, committee and representative listings in the 2008 annual report on pages 32 & 33. All new members are italicized, with the exception of Sue Casey, who is filling the last year of Terry Thuet's current term on the Council. There was a correction to the Hospitality Committee list; four names need to be removed. They are LaVerne Dillon, June Franks, Melanie Jenkins and Norma Koerner. Lonny made the motion to accept the Nominating Report, with a second from Art Dippel. The motion passed unanimously.
- Pastoral Search Update: Scott Van Nest gave the report. He discussed the wonderful retreat the committee had with the council, and thanked the congregation for their feedback. The committee has been hard at work this year. They have met with Jack Seville, the Associate Interim Pastor. The committee is also investigating the look of our profile for printing, as in the next few weeks it will be complete. It will then be taken to the Conference Minister to go out to prospective new co-pastors.

- Building Fund Drive Update: Les Neal and Sue Laughlin gave this report. They have had three months together and Les said that he, as a relatively new member, has enjoyed getting to know the members of the congregation. The committee intends to raise \$250,000 for the air conditioning, tuck-pointing & windows. These will also be energy and cost-effective measures. At this time, \$58K has already been received. A special invitation will be going out with a surprise and options to contribute to the fund. Donations can be made in both 2008 & 2009 for tax purposes.
- Proposed 2009 General Fund Budget: Terry Thuet thanked the committee for their outstanding work. Clinton Rice made a PowerPoint presentation of the financial picture & plans, and how the proposed budget was determined. This included budget factors such as adjusting staff salaries to approach UCC & AGO guidelines as well as the weak economic conditions. Expenses were clearly reviewed; personnel, programs, operations and misc., with a cumulative decrease made of \$1255 in 2009 from 2008. While incremental adjustments to Pastor and Director of Music salaries to progress toward guideline figures and a cumulative 5% adjustment was made on all staff salaries, programs budgets were cut. There was a cumulative drop of 11%. Operations budget was also cut, notably utilities counting on a significant drop in natural gas prices for a 17% budget reduction. Funding sources were reviewed. Future of Hope withdrawal is constrained by by-laws and market value; it will actually shrink fund more than 20% as market sunk since July 31. Dividend/interest also budgeted lower. White envelope budget is flat, but income has not matched budget in recent years. Building use income is not expected to change significantly. Contingencies were also planned and reviewed as last resort activities, and are presented simply to demonstrate that spending and funding are both heavily constrained.

In summary, the 2009 budget attempts to balance the movement toward fair compensation of staff, retention of congregational service, economic weakness for individuals & economic weakness for the church. The budget shrinks the asset pool of the church to minimize congregational strain and the committee hopes that the congregation will help to restore the assets when the economy recovers.

Questions were raised regarding possible scholarships available and their limit for children's church camp, as well as regarding the thermostat settings in the building to conserve energy costs. The council responded that church camp scholarships had been discussed earlier this year, and up to \$250 per child will be available from the Sally Emory Memorial Fund. The Building & Property Committee has already addressed the issue of thermostat control and the new air conditioning will also play a part in this process and energy conservation. Terry Thuet moved that the budget be accepted; a second was made and the congregation voted unanimously to approve.

- Proposed 2009 Outreach Budget: Kay Thurman brought up the Outreach Budget. It is outlined in page 31 of the Annual Report. It was reviewed and Scott Van Nest made a motion to approve, with a second from Beth Meyer. With a raise of hands, the motion was passed unanimously.
- Proposed Revision of Constitution/Bylaws: The revision was worked on by Pastor Karen, Pastor Sarah, Dennis Paglusch and Shawn Ryan. Printed copies were made available both to the congregation and again at the meeting. An omission of the Finance & Insurance Committee in the proposed revision was noted and it will be in the final version. Terry Thuet moved that the proposed revision of the Hope UCC constitution and by-laws be approved with a second from Beth Meyer. It was approved unanimously.

CLOSING: As the meeting drew to a close, Terry made the motion with a second by Mary Anne Mikusch and at 1:15 p.m. Dennis officially closed the meeting. A closing hymn followed with a closing prayer and benediction by Pastor Karen.

Respectfully submitted,
Laura Leavitt, Council Secretary

General Fund Budget Plan for 2010

<i>Income and Transfers</i>		2010			
<i>Account Name</i>	<i>2009 Final Budget</i>	<i>Proposed Budget</i>	<i>% change</i>	<i>Explanations</i>	
Weekly General Fund Income	288,615	273,000	-5%		
Initial Offering	750	750	0%		
Holiday General Fund Income	7,000	7,000	0%		
Contributions to Building Use	7,225	7,300	1%		
Schnucks Escrip Income	700	600	2 %		
Deficit Reduction	0	27,000			\$27,000/200 units=\$135unit
Misc. Income General Fund	25,000	9,500	-62%		
<i>TOTAL General Fund Income</i>	<i>\$ 329,290</i>	<i>\$325,150</i>	<i>-1%</i>		
 <i>Transfers</i>					
Future of Hope Fund					
General Fund Support	28,291	19,974	-29%		Assumes 40% withdrawal from FOHF
<i>TOTAL INCOME</i>	<i>\$ 357,581</i>	<i>\$ 345,124</i>	<i>-3%</i>		
 <i>Expenses</i>					
Pastor Zumwinkel Compensation	79,143	69,999	-12%		Conference guidelines
Pastor McCann Compensation	49,775	49,775	0%		3/4 position @ Conference Guidelines Minimum
Director of Children's Ministries Compensation	7,197	3,500	-51%		Assumes position filled by mid-year 2010
Director of Music Compensation	15,680	18,850	20%		AGO guidelines (3 yrs)
Children's Music Director Compensation	2,509	2,509	0%		
Office Administrator Compensation	26448	26,448	0%		30 hrs weekly
Financial Administrator Compensation	12,000	12,000	0%		14 hrs weekly
Custodial Compensation	9,916	8,695	-12%		
Eden Intern Compensation	0	1,500			Fall 2010 semester
Employee Benefits	31,775	36,142	14%		
Employer Portion of Benefits	7,432	7,123	-4%		includes Worker's Comp Premium
Pastoral Expenses - Mileage and Continuing Ed	4,000	7,000	75%		
Interim Pastor Travel Expenses	5,200	0			
<i>Total Personnel Expenses</i>	<i>\$ 251,075</i>	<i>\$ 243,541</i>	<i>-3%</i>		

General Fund Budget Plan for 2010 continued

<i>Account Name</i>	<i>2009 Final Budget</i>	<i>2010 Proposed Budget</i>	<i>% change</i>	<i>Explanations</i>
<i>Committee Expenses</i>				
Educational Ministries Expenses	8,225	7,475	-9%	
Worship Committee Expenses	3,770	3,390	-10%	
Pastor & Staff Relations Expenses	150	135	-10%	
Stewardship Committee Expenses	3,250	2,480	-24%	
Hospitality Committee Expenses	100	90	-10%	
First Friends Expenses (Mugs, etc.)	500	200	-60%	
Church Council Expenses	50	45	-10%	
Search Committee Expenses	4,700	0		
Bridges Committee Expenses	500	0		
Conference & Association Delegate Expenses	500	400	-20%	
<i>Total Committee & Delegate Expenses</i>	<i>\$ 21,745</i>	<i>\$ 14,215</i>	<i>-35%</i>	
Office Operations	9,500	7,900	-17%	
Building Operations	24,400	25,700	5%	
Repairs & Maintenance	10,000	8,000	-20%	
Utilities	27,300	31,050	14%	
Property, Liability, Umbrella Insurance	14,500	14,719	1%	
<i>Total Office & Building Operations and Insurance</i>	<i>\$ 85,700</i>	<i>\$ 87,369</i>	<i>2%</i>	
<i>TOTAL EXPENSES</i>	<i>\$ 358,321</i>	<i>\$ 345,124</i>	<i>-4%</i>	

OUTREACH COMMITTEE BUDGET PLAN 2010

Account Name	Estimated Congregation Contribution	Est. FOHBF Contribution	2010 Total	Note
OCWM (Conference)	18,000	0	18,000	1
St. Louis Association	5,400	0	5,400	2
Total	\$23,400	0	\$23,400	
UCC Special Ministries				
Neighborhood Houses	1,000	0	1,000	
Emmaus Homes	1,000	0	1,000	
Evangelical Children's Home	1,500	0	1,500	
Eden Seminary	1,000	0	1,000	
UCC Habitat House				3
Total Special Ministries	\$4,500	0	\$4,500	
Other Ministries/Missions				
Doorways	150	0	150	
Isaiah 58 Ministries Blanket & Tools	2,250	0	2,250	
Sunday	500	0	500	
Total Other Ministries	\$2,900	0	\$2,900	
Conference Call Expense	0	0	0	4
2010 Total Budget	\$30,800	0	\$30,800	5
2009 Total Budget	\$32,600	\$18,000	\$50,600	
Net change from 2009 (+/-)	(\$1,800)	(\$18,000)	(\$19,800)	

- 2009 congregational contribution to OCWM: \$18,000
2009 Future of Hope Benevolence Fund contribution to OCWM: \$4,000
2009 total contribution to OCWM: \$22,000
- 2009 congregational contribution to St. Louis Assoc.: \$5,400
2009 Future of Hope Benevolence Fund contribution to St. Louis Assoc.: \$6,600
2009 total contribution to St. Louis Association: \$12,000
- Contributions to UCC Habitat House will come from the Building Fund 10% Tithe.
- Conference Call Expense moved to General Fund.
- Due to the complete spending down of the Future of Hope Benevolence Fund, the Outreach Budget for 2010 is completely based upon direct congregational giving.

2009 Report of the Nominating Committee

Members of the Nominating Committee:
Denise Buck, Lonny Davis, Sarah Fredriksen
McCann, and Judy Owens.

Council: Coordinates policy and program of
the church.

Jennifer Conrad	2010
Lonny Davis	2010
Judy Owens	2010
Jim Richmann	2010
Laura Leavitt	2011
Carolyn Mulhall	2011
Shawn Ryan	2011
John Weis	2011
<i>Denise Buck</i>	<i>2012</i>
<i>Sue Casey</i>	<i>2012</i>
<i>Bryan Erwin</i>	<i>2012</i>
<i>Randy Hall</i>	<i>2012</i>

Building and Property Committee:

Responsible for the care, operation, use and
maintenance of the church facilities.

Nicky Ballard	2010
David Moss	2010
Kristin Freese	2011
Keith Kreitler	2011
Joe Rakel	2011
Kate Shea	2011
Terry Thuet	2011
John Whitacre	2011
<i>Ethan Hale</i>	<i>2012</i>
<i>Erik Hazel</i>	<i>2012</i>
<i>Shawn Ryan</i>	<i>2012</i>
<i>Pete Weis</i>	<i>2012</i>
<i>Ron Zimmer</i>	<i>2012</i>

Finance and Insurance Committee:

Responsible for the financial investments and
insurance policies of the congregation.

John Weis	2010
Terry Thuet	2011
Kay Thurman	2011
<i>Sue Casey</i>	<i>2012</i>
<i>Lonny Davis</i>	<i>2012</i>
<i>Deanna Kakouris</i>	<i>2012</i>
<i>Craig Kuhl</i>	<i>2012</i>
<i>Clinton Rice</i>	<i>2012</i>

Fine Arts Committee: Responsible for the
creation and coordination of activities that
promote various arts within the congregation
and wider community.

Sue Casey
Lonny Davis
Alice Galt
Judy Huff
Laura Leavitt
Judy Owens
Joe Rakel
Penny Steffen
Jim Threlkeld
Carol Sullivan Weis
Carole Weis
Judy Wohltman

Hospitality Committee: Creates ways of
welcome in the congregation including
fellowship time on Sundays.

Donna Heinemann
Bev Knopf
Joyce Schubert
Carol Zimmer
Ron Zimmer

Outreach Committee: Responsible for the
development and promotion of
outreach/mission of the congregation.

Dan Fagnani	2010
Andrea Stoll	2010
Lynn Bohlmann	2011
Ken DeNeal	2011
Clinton Rice	2011
Kevin Zimmer	2011
<i>Jodi Lane</i>	<i>2012</i>
<i>Clint McCann</i>	<i>2012</i>

Pastor and Staff Relations Committee:

Responsible for staff relationships, in-care
members and Eden intern.

Judy Owens	2010
Martha Robertson	2010
Kay Thurman	2011
<i>Lynne McCall</i>	<i>2012</i>
<i>P.J. Wentzien</i>	<i>2012</i>

Special Events Committee: Responsible for planning congregational and community events that promote fellowship.

Nicky Ballard
 Carole Brueggenjohann
 Hugo Brueggenjohann
 Dan Fagnani
 Barb Faulkner
 Barb Hobart
 Sue Laughlin
 Charlie Mikusch
 Mary Ann Mikusch
 Nancy Oberheuser
 Joe Rakel
 Jim Richmann
 Susie Richmann
 Martha Stanfill
 Penny Steffen
 Carol Zimmer

Stewardship Committee: Responsible for the education and interpretation of stewardship issues.

Alice Galt 2010
 Randy Hall 2010
 Sue Rainer 2010
 Scott Campbell 2011
Sarah Erwin 2012
Terry Thuet 2012

Worship Committee: Responsible for the Sunday morning and seasonal worship experiences at Hope UCC.

Sue Casey 2010
 Bryan Erwin 2010
 Sue Laughlin 2010
 Carol Sullivan Weis 2010
 Kathy Hall 2011
 Lydia Lewis 2011
 Cheri Puto 2011
Robin Brannam 2012
Max Buck 2012
Lonny Davis 2012
Martha Whitacre 2012

Youth and Children’s Ministries

Committee: Responsible for the educational programs and opportunities at Hope UCC.

Bethel Hale 2010
 Vicky Moss 2010
 Jeanne Ryan 2010
 Nancy Stanfill-McCarty 2010
 Sara Hale 2011
 Melanie Jenkins 2011
 Brittany Paglusch 2011
 Susan Paglusch 2011
 Robbie Van Nest 2011
Emily Butchart 2012
Katie Zimmer 2012

Delegates to the St. Louis Association, Missouri Mid-South UCC:

Dan Fagnani 2011
 Carolyn Mulhall 2011

Delegates to the Missouri Mid-South Conference, UCC:

Dennis Paglusch 2010
 Linda Paglusch 2010

Ecumenical Representatives:

Kay Thurman 2011
 Martha Whitacre 2011

Italics represent new or renewing individuals