



**2017 Annual Report of Staff,  
Council and Ministries**

*United in Christ's love, a just world for all*

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## 2017 Pastor's Report to the Congregation

As I read through all the staff and ministry team reflections for this year's annual report, I am struck, as always, by the variety and vitality of ministry here at Hope UCC.

And that's the word I want to focus on as I share my own reflections: ministry. I may be the pastor of the congregation, but each of us is a minister, or as Martin Luther put it exactly 500 years ago, we are a "priesthood of all believers." We are called to minister to each other, our community, and our world.

I give thanks for the ministry of our staff. I hope never to take their mutual support, dedication, faithfulness and talents for granted! This year we experienced the transition in the Coordinator of Youth and Children's Ministries position, with Katie Mulhall finishing her ministry at the end of September, and Linda Aranda beginning hers the first week of October. Katie ended her time as Coordinator with wonderful leadership on the youth mission trip to Pine Ridge reservation this summer. Thank you, Katie! Linda brings gifts of creativity in many ways, including playwriting, and 15 years' ministry as Director of Christian Education at John Knox Presbyterian Church. Welcome, Linda!

Having just come back from our annual Council retreat, I affirm my thanks for this Spirit-led group of lay leaders, whose governing ministry on behalf of our congregation is as forward-thinking as it is faithful. Their dedication to leading this Body of Christ is evident in each meeting.

A unique part of this year was my summer sabbatical. I want to thank the Rev. Jody Clegg for his pastoral ministry throughout the summer, with thoughtful preaching and compassionate pastoral care. I also want to thank the congregation for the gift of this time. As you know, I focused on three main areas during my sabbatical: worship (visiting various churches and attending the Montreat Music and Worship Conference); the creation of a Psalms and photography resource (hopefully ready to print before 2017 ends!); and study of evangelism ministry in the 21<sup>st</sup> century church.

Facing a society where commitment to faith communities is in decline, we here at Hope have not avoided this trend. ***Decline in regular weekly attendance is concerning, especially as it is in weekly worship that we seek God's guidance for the many ministries here at Hope, and build the relationships that enable these ministries to happen.*** Being part of a faith community is about finding ways to serve God's people, and share in that discipleship together. I encourage everyone to commit weekly worship as a time of reflection, prayer, meditation, and praise, away from hectic schedules and "to-do" lists, and let it not become just one more thing to do on those lists. All the ministry we do comes forth from that weekly time of renewal, and we invite all to be a part of it!

Finally, I give thanks to God, from whom all blessings flow, and from whom our ministries begin. Thanks be to God for Hope UCC!

Peace,  
*Pastor Sarah*

## **2017 Annual Report of the Hope UCC Church Council**

### **Andy Karcher, Council President**

To the Hope UCC Family:

This year has been another vibrant year for Hope UCC. As we look towards 2018, I would like to take some time to look at where we have been, the great things going on at Hope today. Hope, through its ministry teams, continues to make many notable positive changes for our congregation and the world around us. Some of these items in no particular order include:

- The Outreach ministry continues to help make our community and our greater world a better place through international partnership and those close to home.
- The special events ministry continues to put together great opportunities to share fun and fellowship. Once again, this year the Hope Talent show was put on to rave reviews.
- The Building and Property ministry continues its efforts to ensure that our facilities are kept in top condition. Of particular note this year was the large turnout for the fall work day. The church grounds look great and a good time was had by all.
- New and exciting opportunities for youth continue to be developed. Of note this year was the Youth Mission trip to the Pine Ridge Indian Reservation. The youth that went came back with great memories and new perspectives on the world they would have never gotten staying in their own backyard.
- The Stewardship Ministry continues to enhance the stewardship campaign. This updated program will aid in keeping Hope solvent and vibrant for years to come.
- Hope's web presence continues to be maintained and enhanced through the diligent efforts of Lonny Davis's upkeep of the website, and the Evangelism and Communications ministry's development of a Facebook presence.

I would like to thank the ministry teams, and the congregation as a whole for all of your hard work on these efforts, and others too numerous to mention here. Because of your efforts, Hope continues to make our church community and the world beyond, a better place to live, play, and worship God. Hope would not be the community. It is without its great pastoral and professional team. Leading us in our journey with Christ, Hope could not ask for a more able shepherd than Rev. Dr. Sarah McCann. Pastor Sarah has continued to guide our congregation through her wealth of knowledge, passion of faith, and compassionate counsel. Using these gifts, she is constantly finding new and exciting ways to make Hope a vibrant and vital faith community. I think I speak for the entire congregation when I say that we could not be more excited about Pastor Sarah's steady leadership and the new exciting path she leads us down as we continue our collective walk with the Lord.

Assisting Pastor Sarah this year was Pastor Jody Clegg, during Sarah's sabbatical. While Jody's time with us was brief he definitely left his mark. Whether it was bringing new faith perspectives to various Council discussions or his own take on how faith and fashion interweave, Pastor Jody's many talents were greatly enjoyed by all. I would like to thank him for all the gifts he shared with us this summer.

Music under the leadership of Jim Threlkeld and Susie Richmann, continues to add new and exciting dimensions to an already rich worship experience. Whether it is handbells, choir, or the working with the numerous talented soloists amongst our congregation, the breadth of musical talent at Hope is truly stunning.

Rounding out the team is Hope's amazing office staff. Joyce DeNeal and Jill Stoll convey warmth and welcome to those who visit or call, strive to facilitate solutions for any and all church members, and help to keep the business of the church running like a well-oiled machine.

As we celebrate those who will continue to enrich our community, it is also fitting that we say a big thank you to those who have been called down a different path by the lord. This year marked the end of Hope UCC's formal relationship with Pastoral Care minister Josh Gibson. Josh brought many gifts including a passion for social justice, compassionate council during times of joy and sorrow, and a general warming welcome to all he encountered. While he will be missed, we wish him well as he pursues his next step on his journey with the lord.

This year also marks the end of Katie Mulhall's tenure as Coordinator of Youth and Children's ministries. Through Katie's enthusiasm for youth programs ranging from youth group to Sunday school, the offerings for the young and young at heart have been plentiful.

In all this reflection I would be remiss if I forgot to thank those who have been the most influential on my church year - the Church Council. You will not find a more dedicated, passionate, or able group of leaders in any congregation. A particular thank you to those who will be going off of Council this year: Alice Galt and Susan Rainer. Your voices and leadership will be missed.

As I close out my report, I would like to thank you the congregation for your gifts of time, talent and treasure. Please keep up the good work and know that with your dedication Hope was, Hope is, and Hope will continue to be a place that embodies what it means to be a community of faith following the Lord.

*God Bless,*

*Andy Karhcer  
2017 Church Council President*

## Statistical Report for 2016/2017

### Deaths

Keith Zimmer	November 25, 2016
Melba Engelbrecht	December 21, 2016
Mary Ann Mikusch	February 2, 2017
Ralph Rueweller	February 26, 2017
Alma Borcharding	June 9, 2017

### New Members

Katherine Swaller	January 8, 2017	Re-affirmation of Faith
Robert Praprotnik	February 12, 2017	Re-affirmation of Faith

### Weddings

Christopher Riechers and Kenneth Woods	September 23, 2017
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### Baptisms

Mateo Grgic	November 13, 2016
Kane Buatte	November 27, 2016
Lucas Paul Emerson	September 10, 2017

### Statistics for the year October 2016-2017

<b>Total Congregational</b>	<b>388</b>	
<b>This year's activity includes:</b>		
	+2	New Members Added
	-5	Members Deceased (above)
	-13	Members removed or transferred
	+3	Baptism
<b>Current Congregational Total</b>	<b>375</b>	Includes pre-confirmation age children, inactive members and non-members attending regularly

### Average Attendance

Average worship attendance, 2014	131*
Average worship attendance, 2015	125**
Average worship attendance, 2016	120***
Average worship attendance, 2017	110****

\*Average includes 4<sup>th</sup> week of October 2013 through 3<sup>rd</sup> week of October 2014

\*\* Average includes 4<sup>th</sup> week of October 2014 through 3<sup>rd</sup> week of October 2015

\*\*\*Average includes 4<sup>th</sup> week of October 2015 through 4<sup>th</sup> week of October 2016

\*\*\*\*Average includes 5<sup>th</sup> week of October 2016 through 4<sup>th</sup> week of October 2017

## **Music Ministry Annual Report 2017**

### **Jim Threlkeld**

The year has given many opportunities for individuals to utilize their musical talents. The Chancel Choir continued to provide a choral anthem each week. The Chancel Handbell Choir led the worship music on the third Sunday of each month. The Handbell Ensemble offered additional music from time to time in the 8:15 service on various Sundays, a Youth Handbell Choir was formed and Instruments of Hope offer preludes throughout the year. Individual instrumentalists continue to offer their talent by playing with the Chancel Choir, the Chancel Handbell Choir and solos for preludes and offertories.

A special thanks goes to several people who continue, with extra efforts, to keep our music program, "in tune." Susie Richmann works to keep the children and youth singing as well as helping direct the Chancel Choir, when needed. We say a special thanks to Kay Thurman, Susie Richmann, Judy Owens and Sharon Rose for providing music in our 8:15 service. Much of the time they do double duty and come back to the 10:30 service to play bells or direct. Thank you to Lonny Davis who handles all the "behind the scenes" details with the handbell choirs, which include the selection of the music and making bell assignments for the ringers. At the 8:15 service you can often hear Judy Owens' piano students play. Teaching our young people to play for church is a very important ministry.

Looking forward into 2017/2018, the Chancel Choir will continue to sing a choral anthem during the 10:30 service each week. The Chancel Handbell Choir will play once each month...typically the third Sunday of the month. All other choirs and ensembles will play on various Sundays. Christmas Music, provided by the choirs of Hope Church, will be presented on December 17, 2017, during the 10:30 service. The service will be in the form of a Christmas Carol Festival. All choirs will participate along with special instrumentalists. The congregation will have an opportunity to sing favorite carols along with scripture readings.

There is a standing invitation extended to you to come join the music program in some way. We have many musical people sitting in the pews that can help enhance the music program and worship. Please talk to me about how you can become involved in this important ministry. There is a lot of music we can make to honor and worship God.

*Jim Threlkeld*

## **Annual Report of the Director of Children's Music 2017**

### **Susie Richmann**

We are blessed to have some very talented youth and children in our congregation! And I am lucky enough to work with some of them in the Youth Choir. These few but very dedicated youth are so much fun to work with! They pick up a new piece and can sing it through almost the very first time we go through it. It is such a blessing to listen to them grow week after week!

We look forward to bringing voice and instrument to our Sunday services. Thanks to all of you who support and encourage these young people to continue sharing their gifts for the glory of God!

All youth in 3rd grade and up are invited to join us every Sunday at 10am in the chapel for rehearsal.

*Susie Richmann*

## **Annual Report of the Building & Property Ministry 2017**

**Ronald Zimmer, Chair**

*“The goal of the Building and Property Ministry is to provide a suitable facility for the worship of God, Christian education, fellowship, and mission of the congregation, through the responsibilities of the care, operation, use and maintenance of the church facilities.”*

The Building and Property Ministry is charged with the operation and maintenance of the physical plant that houses Hope United Church of Christ and HopeMark Pre-School. While lighting, heating and cooling can be our daily challenges, related concerns challenge us on a regular basis.

Our first order is to note the membership changes to this Ministry that occurred this year. After many years of service and leadership, Erik Hazel left this Ministry to serve in other capacities at Hope. His contribution will be missed here, but will be felt in his new roles. In late spring, Katherine Swaller began lending her talents to the Building and Property Ministry and we will clearly be the better with her contributions.

This also raises the need for added membership involvement in the Ministry. We welcome all who have an interest in contributing to the care and maintenance of the physical plant that houses the congregation of Hope. Skills of a craftsperson or knowledge of an engineer are not required, simply an interest in contributing to decisions about the care of this facility as we move forward.

As we move forward several challenges face us. One is the future of the roof over our heads. The other is the restoration of the Capital Improvement Fund to levels that can address periodic major expenses.

The ministry team is currently researching multiple options on the future of the roof(s) on our buildings. Over the years the movement of the tiles has worn holes in the felt water barrier of the roof. These holes are the entry points for the several leaks we have around the building. Historically we have made spot repairs. This approach has become more and more expensive, and has led us to consider total roof replacement. We are evaluating retaining the clay tile finish with a new high tech waterproof barrier or using one of several metal or composition material finishes that would retain the appearance of the tile roof. The cost for each of the options is not a pleasant thought but has not been refined to a level worthy of general discussion at this time.

Over the years it seems an understanding of the role of the Capital Improvement Fund in the financial life has been diminished. So here is some discussion that we hope will be helpful. There are many ways to think about the Capital Improvement Fund, but the basic idea is to put aside a steady stream of money that can be used to pay for those costly items that must be replaced after many years of service. Items that typically fall into this category are air conditioning units, air handlers, heating systems and roofs. Often items that have a shorter life are included in this array, such as sound systems and office technology. By contrast, none of these items are normally addressed in the annual operating budget because they simply do not occur annually. In the 1980s \$5,000.00 to \$10,000.00 income per year was considered reasonable to cover these expenses, for a building that was only 25 years old. You can do the math for general inflation and a building that is now over 60 years old.



Now a little about our activities over that past year.

- The Parlor has been totally refreshed, including a new floor, repainted walls, chair rail all around and some new furniture.
- A new portable ramp has been provided to allow wheelchairs to move between the Sanctuary and the Chapel/Office/Parlor area. The ramp is stored in the closet by the crib room. It must be removed when not in use, since when in place it blocks the operation of the emergency fire separation door.
- Members assisted the Grady family in preparing their home to permit Michael to return with full accessibility into and out of the house.
- A new electronic carillon system was provided by a generous donation and installed in the bell tower. Currently it chimes the hours from 8:00 a.m. to 6:00 p.m. and plays appropriate tunes two times a day. The response from our neighbors to the return of a carillon at Hope has been extremely positive.
- A “Garden Club” has been organized to plan and execute a warm, colorful and welcoming entries to our facilities.
- A special gift is funding a program of feeding, seeding and weed control for our lawn areas.
- Two very successful Work-Days were held and well supported by the membership of Hope.
- The topic of boiler replacement was studied and found to be inappropriate at this time. Savings realized from a more efficient heating plant would not return the capital expense for more the ten years.
- Schedule and observe testing and inspections of: the elevator and lift; boiler water backflow preventer; kitchen fire protection system; and general kitchen health and sanitation.
- Planned routing of cable for new telephone and internet service.
- A comprehensive list of the locations and contents of all the storage closets in the Church was prepared. This list will be kept in the Church Office and will hopefully be a resource when looking for supplies and knowing where to return them to after use.

Activities currently in various stages of development include:

- Upgrading illumination of the Bell Tower.
- Grab bars will be added to restrooms where possible
- Motion detecting switches will be installed in restrooms to control both lighting and ventilation fans.
- Resealing joints on the exterior Tamm steps.
- Continue to plan a Spring and Fall Work-Day.
- Hold a church wide fire evacuation drill.
- Improve safety lighting throughout the building.
- Continue to work for 24/7 angle parking on the park side of Tamm Ave.
- Work will continue on refining the Job Jar idea for executing smaller tasks around the facility.

The members of this ministry deeply appreciate the many members of the congregation who have given of their time and labor in the many tasks and planned workdays. Thanks to all who participated and consider this an invitation to all to participate in the future.

New ideas and new perspectives are always helpful in carrying out the responsibilities of the Building and Property Ministry. That means we are always open to members joining this Ministry. Become a regular member, or identify yourself as a “Friend” to respond to specific tasks facing this Ministry.

Ministry Team:

Eric Jennings, Ethan Hale, Randy Hall, Terry Thuet, John Whitacre, Pete Weis  
Ron Zimmer – Chairman

Ministry Friends:

Sarah Fredriksen McCann – Pastor, Dan Emerson – Council Liaison, Andy Karcher, Drew Florian, Rachelle Gilham Erik Hazel, Kay Massen, Anna Mennerick, Ed Noud, Shawn Ryan and Robert Wagstaff

## **Annual Report of the Evangelism & Communication Ministry 2017**

### **Erik Hazel, Chair**

When the Evangelism and Communication Ministry was born in late 2014, we were in hopes of finding new ways to generate the growth of Hope UCC. Now that we are a standing ministry in the church, we can look back at what we have accomplished.

- We are developing ways to educate our members on the true meaning of evangelism: sharing the Good News of Jesus Christ! For us, that includes sharing the Good News of Hope United Church of Christ as a caring community of faith that welcomes all people!
- We created and administer a new Facebook page which has 198 likes and 200 people following at the time of this writing.
- The Ministry is heavily involved in Art in the Park every September in Francis Park.
- A member of the Ministry (Tom Mennerick) writes an article for the Builder each month.
- We meet at the church approximately once a month. To make sure we do not interfere with the other Ministry meetings that occur on the second Thursday of the month, the Evangelism Ministry usually meets on the first Sunday of each month between services. If you are so inclined, you can be a part of us as well as any other Ministry!
- This Ministry created the new Hope logo which graces the Sunday bulletins and monthly Builders.
- We updated the visitors' packets that are given to prospective new members or anyone interested in learning about our church.
- We hope to have available bumper stickers, bookmarks and new t-shirts in the near future. These will complement the yard signs that we have already created and placed in the front lawns of many Hope members.

**Ministry Team Members:** Gary Bogener, Jennifer Conrad, Andy Karcher, Amy Kavanaugh, Kathleen Mees, Tom Mennerick, Erik Hazel

## **Annual Report of the Hospitality Ministry 2017**

### **Carol Zimmer, Chair**

The Hospitality Committee hosts the Fellowship Time immediately after the 8:15 a.m. service in the lounge area of the Chapel, and after the 10:30 a.m. service in the Sanctuary Narthex on Sunday mornings. We serve donuts, coffee, tea, and water. Coffee, tea, and cup expenses come out of the kitchen funds. Sometimes tea is donated. The committee buys the donuts and decorates the serving tables with a theme for each month. Donuts and napkins are purchased ahead of time,

and then we are reimbursed at the end of each month. Our Donut Donation Fund helps to keep this Hospitality Treat possible. This Fellowship Time of donuts and beverages promotes conversation between the congregation and guests after each worship service.

Our committee also decorates the big Fellowship Hall Bulletin Board, a monthly theme which includes congregational members' birthdays and anniversaries. We also decorate the Eichelberger Street Entrance Bulletin Board.

We welcome any suggestions for improvement. This committee really needs more members, so anyone wishing to be a part of this committee should contact Carol Zimmer. We would love to have you join us.

**Ministry Team Members:** Carol Zimmer, Chair, Kay Thurman and Ron Zimmer

## **Annual Report of the Open and Affirming Ministry 2017**

### **Gary Bogener, Chairman**

The Hope Church Council recognized the ONA Team as a full ministry of Hope United Church of Christ in 2017.

The past several years the ONA Team has attended the annual Convocation sponsored by Gateway ONA (a group of St. Louis metropolitan areas churches that have voted to be an Open & Affirming congregation.) The Convocation's agenda includes an opening worship service plus the opportunity to attend numerous breakout sessions on a variety of subjects affecting the LGTB community.

The ONA Team also promotes the Gateway ONA involvement in the annual Pride St. Louis weekend in June. Gateway ONA has a booth at Pride St. Louis and volunteers from the ONA congregations man the booth which is heavily visited during the two-day event. Gateway ONA also marches in the parade. As part of Pride Month, the ONA Team has also coordinated a collection for Gateway ONA as each ONA congregation is asked to contribute \$300 annually to the group so it can continue to be financially healthy to sponsor both the Convocation and Pride involvement.

The Hope ONA Ministry has begun discussing plans for 2018 which will include educational opportunities for the congregation to learn more about issues facing the LGTB community, including those of transgender people given recent conservative efforts to target transgender people with bathroom laws and the threat of banning trans service people from serving in the military.

The new ministry hopes to continue to promote Hope as a welcoming place for the LGTB community who have often been ostracized in their places of worship for being gay, bisexual or transgender; while also presenting opportunities for all of us to be more informed.

**Ministry Team Members:** Gary Bogener, Judy Owens, Carolyn Mulhall, Dan Fagnani, Anna Mennerick, Ed Noud and Drew Florian

**Ministry Friend:** Joyce DeNeal

## **Annual Report of the Outreach Ministry 2017**

### **Clint McCann, Chair**

**The Outreach Ministry** is responsible for administering, supporting and developing the mission work of Hope UCC. This is made possible by the generous gifts of time and the financial support of our congregation. The following agencies, events and programs were (or will be) supported by Hope UCC in 2017.

**As a Global Mission Church, Hope UCC** continues our local ministries and “journeys beyond our national boundaries to engage in God’s transforming missions.”

The Church exists by and for God’s mission in the world...to claim the church’s core identity as a global mission church in all of its expressions, and calls on the church to live out this commitment in all current and future mission priorities.

A Global Mission Church:

1. prays regularly for partners, missionaries and the world.
2. educates its members about global issues from preschool age to adult.
3. seeks justice for the “least of these” in the international community.
4. receives the gifts of the global church.
5. gives to the work of global mission.
6. sends its members into the world to share the Good News of Jesus.
7. and grows in sharing the story of God’s mission with others.

Source: [www.globalministries.org](http://www.globalministries.org)

**OCWM (Our Church’s Wider Mission) The United Church of Christ’s** regional, national and global missions were assisted monetarily by our congregation. Denomination-wide offerings supported by Hope UCC included: Basic OCWM changes lives by strengthening our ecumenical relationships and global partnerships, by imagining and embodying a better world through prophetic witness and work, and by providing resources and programs to nurture the vitality of our United Church of Christ congregations; OCWM Special Support appeals: One Great Hour of Sharing (Working in more than 80 countries, the offering provides hope to people in more than eighty countries); Strengthen the Church (sometimes known as Share the Love)grows the UCC's future by funding new church starts and invigorating existing congregations, nurturing lay and pastoral leadership, building youth and young adult ministries, supporting the God is Still Speaking Ministry and its extravagant welcome for all within the United Church of Christ); Neighbors in Need (supports ministries of justice and compassion throughout the United States); and The Christmas Fund (sometimes called Veterans of the Cross); helps provide supplemental monies for pension and health insurance premiums to low-income retirees. At Christmas, the offering provides gift checks to hundreds of annuitants, but it also provides emergency assistance to clergy and lay employees and their families throughout the year. For 2017, Hope UCC was again designated as “5 for 5 Congregation.” This designation specifies congregations that contribute to OCWM-both Basic Support and Special Support including all four of the special mission offerings listed above.

**The Missouri Mid-South Conference of the United Church of Christ** (or simply, the “Conference”). [It serves about 149 congregations in Missouri, Arkansas and Memphis, TN.] The Conference is the regional segment of our denomination; our Conference supports three different UCC associations, including the St. Louis Association. Our support of the Missouri MidSouth Conference which is listed below, also helps provide for our Conference staff, who diligently work on our behalf.

**Shannondale** - This is a mission project of the UCC Missouri Mid-South Conference; the Shannondale Community Center serves the spiritual, educational and economic needs of Shannon and the surrounding counties.

The St. Louis Association of the United Church of Christ, or sometimes called the “Association” serves about 50 congregations. Hope’s contributions to the Association help fund three main prongs.

The first is program costs. The second is administrative costs; including the spring and fall meetings which Hope’s pastors and delegates attend; travel for Memphis/Little Rock delegates; contingencies; and administrative expenses. The third, (and largest), is the Outreach prong of the St. Louis Association budget, which in 2017 supported numerous local programs including Neighborhood Houses, Isaiah 58, Joint Neighborhood Ministry, St. John’s Community Services Ministry, Lydia’s House, Union Communion Ministries, Peace UCC Freedom School , LeMoyné College Concert Series (this helps kids from Neighborhood Houses and all citizens), and 2nd Congregational UCC, Memphis, TN programs. The Outreach Committee of the Association reviews applications for support, conducts site visits, and makes recommendations to the Association Council; the outreach budget for the coming calendar year is approved during the business meeting of the fall meeting of the St. Louis Association. ***The St. Louis Association is one of only two in the nation that feature an outreach portion.***

### **All Among Us**

The mission of All Among Us, is to build relationships with the poor in order to reduce social isolation. To build meaningful friendships with the chronically homeless, single moms, and their children by gathering, purchasing, and distributing food, clothing, household needs, and personal items. Throughout 2017, Hope UCC supported this mission with individual monetary donations and by collecting toiletry items once a month.

### **Blanket Sunday**

Hope supports Church World Service which provides blankets to people around the world during a crisis situation. CWS also provides materials and resources to poverty stricken communities. Hope’s 2017 Blanket Sunday raised \$403.

### **Christmas Stockings**

Many Christmas stockings were filled and donated to Neighborhood Houses. Neighborhood Houses is a local UCC-related non-profit organization that, as it states on its website, “has supported low income children and families of the inner core of St. Louis City since 1913. Though our community has changed over the years, our mission remains the same—Neighborhood Houses inspires children and families to reach their magnificent potential through transformative, educational and empowering experiences anchored in faith, hope and love.”

### **Epiphany Breakfast Ministry**

Epiphany United Church of Christ in the Benton Park Neighborhood of South City serves a free breakfast to low income families every Wednesday morning. The first Wednesday of every month Hope UCC supplies the volunteers and covers the cost of food.

### **Families in Need Fund**

This mission supports local emergency based needs for food or gasoline to people who come to Hope UCC in need of help. Gift cards are given to them as needed. Numerous families have been helped through this mission.

### **Habitat House**

Hope assisted the St. Louis UCC Habitat group as they rehabbed a home in October of 2016. We were able to send a monetary gift of \$1,957.00 from Hope UCC's congregation which exceeded our original goal of \$1,200 due to the generosity of members and friends. Hope UCC provides not only monetary contributions, but also much needed expert labor.

### **Heifer International**

Through the Alternative Gift Fair during Advent, Hope supported the work of Heifer International and raised \$1,320. Heifer's mission is to end world hunger and poverty.

### **Isaiah 58**

It is a long-standing commitment and mission at Hope UCC to provide food and monetary donations to this local agency which serves many people in need. In addition to our regular offerings throughout the year, our special campaigns again included the Buy-a-Bird campaign; (Hope raised \$1,250 in November/December of 2016), and the Thanksgiving Harvest food offerings, Hope also continued the toiletry item giving drive for Isaiah 58. Toiletry items are collected and sent to Isaiah 58 one Sunday of each month.

### **Lydia's House**

Throughout the Alternative Gift Fair in Advent, Hope supports the work of Lydia's House. Lydia's House provides transitional housing, locally for abused women and their children while working in faith to end domestic violence. Hope's congregation has long supported the good work done through Lydia's House, and this will certainly continue in the future. The sales of Lydia's House pins totaled just under \$500 in December, 2016.

### **Ronald McDonald Family Room**

A group of volunteers known as the "Hope McCliques" staff two three-hour shifts each week in the family room at Cardinal Glennon Hospital. They assist family members of sick children by providing a listening ear, and/or helping them find what they need to be as comfortable and focused as they support their child in the hospital.

### **St. Louis Metro CROP (Communities Responding to Overcome Poverty) Hunger Walk**

Church World Service sponsors this local effort to keep up the fight against hunger and poverty.

Local partners, Operation Food Search, Circle of Concern and Webster-Rock Hill Ministries benefit from CROP. Members of our congregation provide both funds and walk! "We Walk Because They Walk." The 2016 St. Louis Metro Crop Hunger Walk raised about \$15,000 for local area food banks and also for international food banks.

### **Summer Food Drive, 2017**

The Outreach Committee sponsored Hope UCC's Summer Food Drive which ran from Memorial Day through Labor Day. Through the tremendous generosity of the congregation, a total of 312 pounds of food, (equaling approximately 255 meals), were collected for The St. Louis Area Foodbank. They distribute the food to 26 nearby county pantries in Missouri and Illinois.

Outreach will happily work with members of the congregation in support of efforts that are proposed for continued or new support.

**Ministry Team Members:** Clint McCann (chair), Joyce DeNeal, Erik Hazel, Carolyn Mulhall, Sue Rainer (council liaison), Andrea Aughinbaugh, Shawn Ryan.

**Ministry friends:** Zoe Aughinbaugh, Gus Buck, Lonny Davis, Ken DeNeal, Dan Fagnani, Drew Florian, Katie Mulhall, Randi Lodes and Ed Noud.

## **Annual Report of the Pastoral and Staff Relations Committee 2017**

### **Lynne McCall, Chair**

This committee's primary mission is to provide support and guidance for the pastor, church staff, any Eden intern (Contextual Education student) and any student in discernment towards ordination. We serve as a liaison between those persons and the church membership. We meet monthly, and are on-call to address any issues that may arise.

Phil Barbier, a member of Hope since 2012, is a Member in Discernment with the St. Louis Association of the Missouri Mid-South Conference, United Church of Christ. We met with him earlier this year and, since Pastor Sarah McCann was on sabbatical, accompanied him to his annual meeting with the Preparation for Ministry Committee.

We met with Andy Wilson during his time here last fall and look forward to working with our new student from Eden Seminary, Diane (Dee Dee) Yanczer.

We met with former staff member and Eden Student, Josh Gibson. He graduated from both Washington University and Eden Seminary in May. He is in the Army Reserves and will be deployed for his 7th time this fall. We plan to send prayers and packages to him while he is gone.

This spring we joined a small committee to celebrate Pastor Sarah McCann. The celebration was held May 21. It marked both her 20<sup>th</sup> year of ordination and her 15<sup>th</sup> year with us here at Hope. We look forward to her 25<sup>th</sup>!

**Ministry Team Members** – Kay Thurman, P.J. Wentzien, Tim Mees, and Lynne McCall  
Emma Aughinbaugh joined us as a Council Liaison

## **Annual Report of the Special Events Ministry 2017**

### **Susie Richmann, Chair**

Our ministry has the privilege of organizing and running different events that bring church members and friends together for fun, food, and fellowship. We love to see you all relaxing and sharing your lives with each other over a delicious plate of food! We host our annual Spaghetti Dinner early in the year, soup and salad dinner for the Talent Show, and other events that are just so much fun!

Thanks to all the hardworking members of the Committee for your dedication to this ministry. And to any and all who wish to participate, please let any committee member know, and we will be knocking on your door (not really). We would love to have you!

## **Annual Report of the Stewardship Ministry 2017**

### **David Kreighbaum, Chairperson**

The Stewardship Ministry is responsible for education and interpretation of stewardship issues throughout each year. The ministry continues to grow with help from Pastor Sarah. The revived ministry is energetic and works to meet monthly to discuss the meaning of stewardship, and how we can grow the mission of Hope UCC by increasing giving. The group's motivation comes from the action item "Stewardship is Year-round!"

The theme for our 2017 Stewardship Campaign has been:

#### **JOURNEY TO GENEROSITY: Actions for Others Through Jesus**

With help from the church staff and Pastor Sarah returning from sabbatical, the ministry worked hard to catch up to the schedule of a Fall campaign. The ministry came together as a team to work this year's campaign. Similar to what Peter found when Jesus called him to walk on top of the waves during a huge storm over the Sea of Galilee, stewardship means Getting Out of the Boat! Numbers from the campaign are being tallied and will be reported soon.

We are grateful to the members of Hope UCC for their response to last year's (2016) campaign efforts. The 2016 campaign theme was "**The Joy of Giving: Keep Hope Alive.**" The joy that we all feel as Christians in giving to causes supported by Hope UCC was highlighted in the 2016 campaign. The increased awareness of all that Hope does is leading to increased giving, allowing Hope UCC to have a vibrant mission. The Stewardship Ministry worked with the Hope UCC Office and Pastoral Staff to calculate that there are **148** families involved in some way with Hope UCC. A total of **75** people and families pledged their time, talents, and treasures towards this year's campaign. We hope to build on this each year.

Our goals in 2017 continue our commitment to learning from the previous year, and include:

- Encouraging new-household giving to the church
- Working with the Building and Property Ministry to help fund much-needed improvements to the structure and grounds of Hope UCC.
- Developing Planned Giving and Alternative Giving program and education.
- Growing the Stewardship Ministry through learning and the addition of motivated church members.
- **Pushing the message that Stewardship is year-round!**

*Ministry Leadership Team:* Dave Kreighbaum (Chair), Ed Noud, Drew Florian, Judy Owens, Jennifer Taylor (Hope Council Liaison to the Ministry).

*Ministry Friend:* Paul Conner

## **Annual Report of the Worship Ministry 2017**

### **Jim Threlkeld, Chair**

Over the course of the year, the members of the Worship Ministry have concentrated on ways to support and to enhance the worship experience of Hope United Church of Christ. We have focused on décor, delivery and delegation. Décor is the look and feel of our worship space. Delivery relates to worship content and how the liturgy is presented. And delegation is the coordination of décor and delivery...who will do what.



In late 2016, the Ministry offered an invitation to Eden Seminary students from around the globe to join us in worship for World Communion Sunday. Several came and spoke, bringing greetings from their countries.

Totenfest was observed the first Sunday of November. It has been a long standing tradition to remember, recognize and honor Hope members that have passed away the past year. Family members of the departed are invited to come and worship with us during this service of recognition. Ringers from our Handbell Choir rang bells as each name was read and a candle was lighted in their remembrance.

The annual Harvest Home service was observed the Sunday before Thanksgiving. Fresh Produce was collected from Hope friends and members and taken by Hope youth and children (and adults) to Isaiah 58 Ministries food pantry.

The Advent/Christmas season meant coordinating the Hanging of the Greens-decorating our worship spaces in anticipation of the birthday of Jesus. Of course, that meant coordination of Unhanging of the Greens, when Hope friends and members, took down and put away the decorations.

Baptism Renewal was celebrated in January with a special baptismal display. The congregation was invited to come forward and take a “glass stone” from the water to carry with them, reminding them of their Baptism in Christ.

The Lenten Season featured a special Lenten display on the communion table. Thanks to Carol Sullivan Weis. The Maundy Thursday included the scripture passage of “The Last Supper” and was reenacted in a tableau by members of the congregation. Thanks to Alice Galt for assisting with this production. The service concluded with congregation members coming forward to light candles and offer a prayer at the cross.

On Easter the tradition of the flowering cross on the front lawn was continued. Thanks to Carol Sullivan Weis for keeping this tradition on track. The congregation was offered the opportunity to purchase Easter lilies in memory of, or in honor of individuals. As an alternative to purchasing a lily, members could make a donation to “All Among Us.”

For Pentecost, the sanctuary was decorated with colors of fire and the congregation was invited to wear colors of fire to celebrate the day. In June there was a special service for Open and Affirming (O N A) Renewal.

In addition, the Worship Ministry has been responsible for the coordination of monthly communion preparation and clean-up (made simple by Hope’s dedicated Communion Deacons!) and ushers. Various organizations of Hope volunteered to provide ushers different months throughout the year.

***Ministry Team Members:*** Tom Mennerick, Martha Whitacre, Tyler Poe, Robbie Van Nest, Dave Kreighbaum and Jim Threlkeld

***Ministry Friends:*** Judy Owens, Carol Sullivan Weis, Sue Casey and Alice Galt

## **Annual Report of the Youth and Children's Ministries Ministry 2017**

**Sarah Erwin, Chair**

It has been a joy, continuing to work with Katie Mulhall, as our Coordinator of Children's Ministries. We are so thankful for her dedication and leadership! But now, it is time for Katie to move on from this position, as she pursues new professional career goals. Our new Coordinator is Linda Aranda, and we cheerfully welcomed her in October!

As we continue to educate our children with Bible lessons and learning activities, we feel very blessed and thankful to have excellent teachers and helpers who give of their time, talents and love. We continue to divide the church school year into 4 units, so the leadership responsibilities can be shared by many. We support and appreciate our pastor, as she plans for adult education and Confirmation classes. We are thankful to be able to provide childcare for our youngest members on Sundays, as well as during various activities of the week.

We continue to appreciate the wonderful work of Susie Richmann, our Director of Children's Music. We appreciate her talents and creativity as she leads our children in singing praises to God! Easter Sunday 2017 brought the 2nd visit of Gus, the Easter Bunny. He greeted children in the Chapel, led everyone around the church building for our Easter egg festivities, (rain prevented us from being in the park !) and he even helped in the hunt! Thanks be to God, for this opportunity to celebrate new life and Jesus' Resurrection.

We were excited to have yet another excellent and successful Vacation Bible School Program this summer. We are grateful to the leaders and helpers for offering this program to the community, and giving so much time during that week. Thanks most especially to Sara Karcher for once again, coordinating this fantastic week!

We were happy to support our young people who attended Camp MoVal in Union, MO during the summer.

During this entire year, we coordinated the children's offering to support clean water wells through Heifer Project. Our thanks to the whole congregation, for contributing their coins to help meet and exceed our goal!

In July, Gus, Annalise, Jimmy, William, Clara, Matilda, Megan and Anna, along with sponsors PJ Wentzien, Phil Barbier and Coordinator Katie Mulhall, spent a week in mission at the Pine Ridge Reservation. They gained rich experiences and gave love and sweat to those they served. A stockholders dinner was held in September, where supporters got to see and hear the reflections of a very meaningful week!

At this writing, our committee is getting to know our new coordinator. We will decide on a potential Fall fellowship activity, and will plan our Advent pageant.

**Ministry Leadership Team:** Katie Mulhall, Staff, Bethel Hale (Council Liaison), Jennifer Conrad, Kathy Hall, Sarah Erwin, Sara Karcher, Molly Poe

# Annual Congregational 2016 Meeting Minutes

November 13, 2016

At 11:40 am, a quorum was established with 56 members present.

## CONVENING PRAYER AND OPENING HYMN

Pastor Sarah led the congregation in the opening prayer, and verses 1-2 of hymn #300 “We are One in the Spirit” was sung from the *Glory to God* Hymnal.

Andy Karcher, Church Council President, opened the meeting by introducing Philip Barbier as the parliamentarian, Jennifer Taylor as the secretary to keep minutes, and Andy Wilson as the person who would bring the microphone to participants.

## APPROVAL OF MINUTES OF 2015 ANNUAL CONGREGATIONAL MEETING

Ron Zimmer motioned to approve the minutes of the 2015 Congregational Meeting. Allen Holtman seconded. No discussion on the floor. Vote was made and the minutes were approved.

## NOMINATING COMMITTEE REPORT

Erik Hazel, Council Vice-President, presented the nominating report and made a motion to accept the offered slate of candidates. Randy Hall seconded. No discussion. The vote was made and motion was approved.

## PROPOSED BY-LAW CHANGE

Gary Bogener made the motion to accept the By-Law Change and Robbie Van Nest seconded. Discussion ensued. Ron Zimmer spoke in opposition to the change, citing that the action was unnecessary. He pointed out that having the definitions for the ministries in the by-laws gave focus and definition for each ministry and helped coordinate activities, pointing to the congregations deserving the ability to vote on these definitions and leaving it up to Council to modify and bring to the congregation for amendment. He further noted that some ministries in the annual report did not have definitions. Judy Owens asked for clarification of the change. Andy Karcher explained that the definitions don't always fit the ministry and do change over the years, and that allowing those definitions to be included in the annual report rather than needing a congregational vote on By-Law changes each year, particularly when some ministries are added or subtracted over the years, would be more efficient. To further clarify, Pastor Sarah added that on the practical level, the change was moving the list and descriptions of standing ministry teams from the By-Laws to the Annual Report. Robbie Van Nest spoke in support commented that this approval would not decrease accountability, but simply supports a change in the reporting. Vote was made and the By-Law Change was approved.

## REPORT ON 2017 PLEDGES TO OCWM AND ST. LOUIS ASSOCIATION

Sue Rainer presented pledges for Hope as follows: 2017 Pledge for OCWM \$7717; 2017 Pledge for St. Louis Association \$4420. No action required.

## 2016 STEWARDSHIP REPORT

Ed Noud reported on pledges collected through the Stewardship Ministry. Out of approximately 148 families, 74 pledges of time, talent, and treasure were received, totaling \$219,320, with \$196,151 going to the General Fund. Ed encouraged others that it was not too late to fill in a pledge card. He pointed out the banners that continue to hang at the back of the sanctuary and chapel, reminding us that giving is a year-long event.

## 2016 MINISTRY CELEBRATIONS/2017 NARRATIVE BUDGET

Pastor Sarah used a PowerPoint slideshow to give a narrative of the budget, including where the expenses go, and pictures of our congregational life over the past year.

## 2017 PROPOSED BUDGET

In the absence of Alice Galt, Council Treasurer, Robbie Van Nest, Assistant Treasurer presented the budget proposal. Robbie recognized the budget committee for their hard work and time commitment. She especially wanted to recognize Alice Galt's hard work as the Treasurer. She reported that our current expenses and income are similar to last year. Although the year-to-date (as of Oct 31) weekly offering is below budget, there is an anticipated rise by the end of the year as offerings tend to increase toward year's end. Robbie then highlighted several items in the 2017 budget. She noted that estimated 2017 income did increase due to new rental agreement for the kitchen; the money from this is going into the Capital improvement Fund to make up for the improvements that went into the kitchen and will go to General Fund once that fund is compensated. On the expense side, Pastor Sarah's salary will stay the same, while there will be an increase of 2% for the salaries to remainder of staff. Another increase in expenses comes from the cost of our current student pastor continuing into the spring, and for acquiring another student pastor in the fall of 2017. Two errors to report in the printed budget of the annual report under "total ministry, program, and delegate expenses" include the \$18,475 that should read \$18,675 for 2017 Proposed, and \$17,325 instead of the 17,025 that is listed under 2016 Budget.

Robbie motioned the adoption of the 2017 Proposed Budget. Tim Mees seconded. No discussion. A vote was made and the budget was approved.

## CLOSING HYMN AND PRAYER

After verses 3-4 of hymn #300 "We are One in the Spirit" was sung from the *Glory to God Hymnal*, Pastor Sarah led us in a closing prayer and benediction.

## 2017 / 2018 Report of the Nominating Committee

Nominating Committee: Erik Hazel, Andy Karcher

(Names in ***Bold Italics*** represent changes to the Ministry)

### Church Council:

Tiffany Beardslee	2018
Dan Emerson	2018
Andy Karcher	2018
Amy Kavanaugh	2018
Erik Hazel	2019
Jennifer Taylor	2019
Emma Aughinbaugh	2019
Randee Lodes	2019
<b>Robbie Van Nest</b>	<b>2020</b>
<b>Bethel Hale</b>	<b>2020</b>
<b><i>Ronald Zimmer</i></b>	<b><i>2020</i></b>
<b><i>Kathy Swaller</i></b>	<b><i>2020</i></b>

### Ministries

#### Building & Property:

Ron Zimmer	Rachelle Gilham - Friend
Pete Weis	Ed Noud - Friend
John Whitacre	Drew Florian - Friend
Ethan Hale	Kay Maassen - Friend
Terry Thuet	Ian Blyth - Friend
Randy Hall	Shawn Ryan - Friend
Eric Jennings	

#### Evangelism and Communications:

Gary Bogener	Tom Mennerick
Kathleen Mees	Andy Karcher
Jennifer Conrad	
Erik Hazel	

#### Finance & Insurance:

Alice Galt  
Kay Thurman  
Bryan Erwin  
Dan Emerson  
***Sue Rainer***

#### Hospitality:

Carol Zimmer	Kay Thurman- Friend
Joyce Schubert	Robin Brannam- Friend
Donna Heinemann	
Ron Zimmer	

**Open and Affirming:**

Gary Bogener  
Judy Owens  
Carolyn Mulhall  
Dan Fagnani  
Anna Mennerick  
Ed Noud  
Drew Florian  
Joyce DeNeal, friend

**Outreach:**

Clint McCann	Katie Mulhall – Friend
Shawn Ryan	Ken DeNeal- Friend
Carolyn Mulhall	Dan Fagnani- Friend
Andrea Aughinbaugh	
Joyce DeNeal	
Erik Hazel	
<i>Randee Lodes</i>	

**Pastoral and Staff Relations:**

Kay Thurman  
P.J. Wentzien  
Lynne McCall

**Special Events:**

Nicky Mangus	Susie Richmann
Dan Mangus	Katie Richmann
Carol Brueggjenjohann	Jim Richmann
Dan Fagnani	Carol Zimmer
Joyce DeNeal	

**Stewardship:**

David Kreighbaum	Judy Owens
Ed Noud	Kristine Wentzien - Friend
Drew Florian	Paul Conner - Friend

**Youth & Children's Ministry:**

Sarah Karcher	
Kathy Hall	Kristine Wentzien
Bethel Hale-Council Liaison	Phil Barbier- Friend
Sarah Erwin	
Molly Poe	

**Worship:**

David Kreighbaum	Alice Galt- Friend
Jim Threlkeld	Judy Owens - Friend
Tom Mennerick	Carol Sullivan Weis - Friend
Martha Whitacre	Lynn Bodicky – Friend
Robbie Van Nest	
Tyler Poe	

**Delegates to the St. Louis Association, Missouri Mid-South UCC:**

Carolyn Mulhall

Ron Zimmer

**Delegates to the Missouri Mid-South Conference UCC:**

*TBD – If interested, contact a Council Member*

*TBD – If interested, contact a Council Member*

## Operating Fund Budget Plan for 2018 and Actuals through September 30, 2017

Account Name	2018 Proposed	2017 Budget	% Change	2017 YTD Budget	2017 YTD Actual	2017 Budget vs. Actual
<b>INCOME AND TRANSFERS</b>						
Weekly Operating Fund Offering	\$260,000.00	\$266,000.00	-2%	\$199,503.00	\$187,901.00	(\$11,602.00)
Holiday Offering	\$4,300.00	\$3,500.00	23%	\$1,125.00	\$1,345.00	\$220.00
Contribution to Building Use	\$6,975.00	\$8,575.00	-19%	\$6,426.00	\$4,670.00	(\$1,756.00)
Scrip Income	\$500.00	\$600.00	-17%	\$450.00	\$354.00	(\$96.00)
<b>TOTAL Operating Fund INCOME</b>	<b>\$271,775.00</b>	<b>\$278,675.00</b>	<b>-2%</b>	<b>\$207,504.00</b>	<b>\$194,270.00</b>	<b>(\$13,234.00)</b>
<b>TRANSFERS</b>						
Endowment Fund Earnings Operating Fund Support (1) & (2) & (3)	\$23,200.00	\$12,900.00	80%	\$12,900.00	0.00	(\$12,900.00)
<b>TOTAL INCOME AND TRANSFERS</b>	<b>\$294,975.00</b>	<b>\$291,575.00</b>	<b>1%</b>	<b>\$220,404.00</b>	<b>\$194,270.00</b>	<b>(\$26,134.00)</b>
<b>PERSONNEL EXPENSES</b>						
Pastor McCann's Compensation	\$78,366.00	\$76,441.00	3%	\$57,330.00	\$55,761.00	\$1,569.00
Pastoral Care Minister	\$6,000.00	\$6,000.00	0%	\$6,000.00	\$7,075.00	(\$ 1075.00)
Coordinator of Youth and Children's Ministry Compensation	\$7,500.00	\$7,576.00	-1%	\$5,679.00	\$5,536.00	\$143.00
Director of Music Compensation (4)	\$28,254.00	\$26,916.00	5%	\$20,187.00	\$19,669.00	\$518.00
Director of Children's Music Compensation (4)	\$2,825.00	\$2,770.00	2%	\$2,079.00	\$2,024.00	\$55.00
Office Administrators Compensation (4) & (5) & (6)	\$27,115.00	\$29,328.00	-8%	\$21,996.00	\$21,324.00	\$672.00
Building Care (Ethan Hale) Compensation (4)	\$1,965.00	\$1891.00	4%	\$1,422.00	\$1,171.00	\$251.00
Eden Intern Stipend	\$3,300.00	\$3,300.00	0%	\$2,475.00	\$470.00	\$2,005.00
Employer's Portion of Benefits (7)	\$8,995.00	\$5,200.00	73%	\$3,900.00	\$2,922.00	\$978.00
Pastor McCann's Benefits (8)	\$12,725.00	\$12,743.00	0%	\$9,549.00	\$8,865.00	\$684.00
Pastor McCann's Pastoral Expenses Reimbursement (9)	\$7,400.00	\$7,573.00	-2%	\$5,679.00	\$4,548.00	\$1,131.00
<b>TOTAL PERSONNEL EXPENSES</b>	<b>\$184,445.00</b>	<b>\$179,738.00</b>	<b>1%</b>	<b>\$136,296.00</b>	<b>\$129,365.00</b>	<b>\$6,931.00</b>



## General Fund Budget Plan for 2018 and Actuals through September 30, 2017

Account Name	2018 Proposed	2017 Budget	% Change	2017 YTD Budget	2017 YTD Actual	2017 Budget vs. Actual
<b>MINISTRY, PROGRAM AND DELEGATE EXPENSES</b>						
Church Council	\$500.00	\$600.00	-17%	\$450.00	\$1,140.00	(\$690.00)
Hospitality Ministry	\$150.00	\$150.00	0%	\$117.00	\$69.00	\$48.00
Pastoral and Staff Relations Ministry	\$150.00	\$100.00	50%	\$72.00	\$164.00	(\$92.00)
Stewardship Ministry	\$500.00	\$500.00	0%	\$378.00	\$0.00	\$378.00
Worship and Liturgical Arts Ministry	\$5,660.00	\$6,200.00	-9%	\$4,656.00	\$2,438.00	\$2,218.00
Youth and Children's Ministry	\$9,425.00	\$9,425.00	0%	\$7,821.00	\$7,110.00	\$711.00
Adult Education Program	\$300.00	\$300.00	0%	\$0.00	\$100.00	(\$100.00)
Conference and Association Delegates	\$150.00	\$200.0	-25%	\$153.00	\$70.00	\$83.00
Evangelism & Communications Ministry	\$700.0	\$1,000.00	-30%	\$1,000.00	\$359.00	\$641.00
Gateway ONA	350.00	0.0	NA	0.0	0.0	0.0
Outreach Miscellaneous	250.00	0.0	NA	0.0	0.0	0.0
One Body	300.00	0.0	0%	0.0	0.0	0.0
<b>TOTAL MINISTRY, PROGRAM AND DELEGATE EXPENSES</b>	<b>\$18,435.00</b>	<b>\$18,475.00</b>		<b>\$14,647.00</b>	<b>\$11,450.00</b>	<b>\$3,197.00</b>
<b>OFFICE AND BUILDING OPERATIONS EXPENSES</b>						
Office Operations	\$8,102.00	\$8,750.00	-7%	\$5,367.00	\$6480.00	(\$1,113.00)
Building Operations	\$25,500.00	\$24,450.00	4%	\$18,348.00	\$17,566.00	\$782.00
Repairs and Maintenance	\$8,500.00	\$8,800.00	-3%	\$6,597.00	\$6558.00	\$39.00
Utilities	\$25,120.00	\$24,500.00	3%	\$18,849.00	\$17,442.00	\$1,407.00
Insurance	\$24,875.00	\$23,690.00	5%	\$17,766.00	\$22,685.00	(\$4,919.00)
<b>TOTAL OFFICE AND BUILDING OPERATIONS EXPENSES</b>	<b>\$92,097.00</b>	<b>\$90,190.00</b>	<b>1%</b>	<b>\$66,927.00</b>	<b>\$70,731.00</b>	<b>(\$3,804.00)</b>
<b>TOTAL EXPENSES</b>	<b>\$294,977.00</b>	<b>\$288,403.00</b>	<b>1%</b>	<b>\$217,870.00</b>	<b>\$211,546.00</b>	<b>\$6,324.00</b>
<b>Expenses vs. Income</b>	<b>\$-2.00</b>	<b>\$3,172.00</b>				

### NOTES

1. The Endowment Fund Earnings amount transferred to the General Fund is determined by the formula approved by the congregation on October 9, 2011.
2. No actual Endowment Earnings transferred in 2016 or 2017
3. Endowment monies of \$ 12,900.00 for 2016 and \$ 10,300.00 for 2017 to be taken in 2018
4. 2% raise for all staff - Director of Music includes stipend for continuing education
5. Includes pay for PT Bookkeeper
6. Change in hours decreased from 2017
7. Employer's Portion of Benefits plus Workmen's Compensation
8. Includes pension, life insurance, dental insurance and vision insurance
9. Includes mileage, education and health insurance

## Outreach Ministry Actuals Through September 30, 2017

Account Name	2017 YTD Actual
<b>OCWM (OUR CHURCH'S WIDER MISSION)</b>	<b>5,143.00</b>
<b>ST. LOUIS ASSOCIATION</b>	<b>3,085.50</b>
<b>UNITED CHURCH OF CHRIST LOCAL MINISTRIES</b>	
Eden Seminary	525.00
Emmaus Homes	0.00
Every Child's Hope	4.00
Neighborhood Houses	0.0
Shannondale	50.00
UCC Habitat for Humanity	180.00
<b>TOTAL LOCAL MINISTRIES</b>	<b>759.00</b>
<b>UNITED CHURCH OF CHRIST NATIONAL MINISTRIES</b>	
One Great Hour of Sharing	42.00
Strengthen the Church	620.00
Neighbors in Need	0.00
Christmas Fund (Veterans of the Cross)	0.0
<b>TOTAL NATIONAL MINISTRIES</b>	<b>1,042.00</b>
<b>OTHER MINISTRIES</b>	
Children's Ministry	1,035.52
Church World Service Blanket Sunday	403.00
Doorways	0.0
Epiphany Breakfast Ministry	530.00
Gateway ONA	313.00
Heifer International	0.0
Isaiah 58 Ministries	734.00
Lydia's House	80.00
Special Ministries	40.00
All Among US	520.00
<b>TOTAL OTHER MINISTRIES</b>	<b>3,655.52</b>
<b>TOTAL OUTREACH</b>	<b>13,685.02</b>

