



**2018 Annual Report of Staff,
Council and Ministries
Of Hope United Church of Christ**

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2018 Pastor's Report to the Congregation

As is my tradition, I read through all the staff and ministry team reflections for this year's annual report before writing my own (a sneaky way of getting a later deadline!). But in all seriousness, it provides me an opportunity to reflect upon the ministries and experiences of our congregation this year, as well as look to a vision of the new year to come. This year, the word "stability" comes to mind. Now that may not sound like an exciting word, but it is an essential one to the ministry and life of a congregation. In a world of increasing instability, the church can provide the peace and assurance of a stable place of welcome, support, guidance, and love.

Our ministry teams have provided the stability of dedication and faithfulness. Be it yet another successful Vacation Bible School week of faith and fun, or the months-long preparation for our much-needed new roof, our ministry teams have been the backbone of what it means to be the Body of Christ. I encourage more members to consider engaging in our ministry teams, whether in leadership or occasional help, to live out our Christian discipleship in concrete and fulfilling ways.

Our staff is a constant source of stable expertise, hard work, and loving commitment to each other and the congregation. While many of us have been part of our staff for a number of years, we maintained stability despite tragedy, as we suffered the unexpected loss of Linda Aranda, who served all-too-briefly as our Coordinator of Youth and Children's Ministries. However, we joyfully welcomed Sara Karcher to that position, and her steady, organized leadership, in conjunction with our Youth and Children's Ministry Team, has enabled the many ministries of this team to continue and thrive, with some fresh ideas along the way.

The stability of our Council leadership creates a trusted governing body that works well together in overseeing the broader vision for the congregation. Several of our dedicated members will be finishing their terms this December, including our Council President Andy Karcher, and we thank them for their years of leadership.

Of course, even with our amazing staff, dedicated Council, and faithful ministry teams, there would be no Hope UCC without the whole congregation. You matter. Your faith in action matters. The love of Christ you receive and share through our church not only matters to fellow church members, but also to the wider world. The stability of a church home depends on your presence and commitment.

Which leads me to my hopes for Hope UCC for next year. I want our word for next year to be "renewal." As we celebrate our 75th Anniversary in 2019, we are planning new ways to engage each other in fellowship and mission. Our Share Hope Initiative, sponsored by our Evangelism team, will create new ways of sharing our faith with each other and the community. As I said on Stewardship Sunday, in a world where everyone asks, "what do I get out of this?" Christ invites us to focus on the question "what can I give into this?" As a member or friend of Hope UCC, what will you give of yourself to this Body of Christ, as we worship and pray, talk and laugh, help and advocate, and share God's love with each other? The most stable presence of all, of course, is God in Jesus Christ, whose continuing love and guidance, spirit and hope is here at Hope, today and always!

Peace,
Pastor Sarah

2018 Annual Report of the Hope UCC Church Council

Andy Karcher, Council President

To the Hope UCC Family:

This year has been another vibrant year for Hope UCC. As we look towards 2019, I would like to take some time to look at where we have been, and the great things going on at Hope today. Hope, through its ministry teams, continues to make many notable positive changes for our congregation and the world around us. Some of these items in no particular order include:

- The Building and Property and Finance and Insurance Ministries' efforts to put a new roof on the church went above and beyond. A debt of gratitude is owed these ministries for the countless hours put into shepherding this project from planning to completion. These efforts will contribute to the well-being of our facility and community for years to come.
- The Stewardship Ministry continues to enhance the stewardship campaign. The new Hope Shares program will aid in keeping Hope a place that shares of its time, talent, and treasure for this year and into the future. I encourage everyone to get in the market.
- For many years, Hope's web presence has been maintained and enhanced through the diligent efforts of our "webmaster" Lonny Davis. As we transition to utilizing the Miller Group for maintenance of this site, we want to give a big thank you to Lonny for the behind-the-scenes work that has been essential. In addition, our Evangelism and Communications Ministry continues to develop and maintain our Facebook presence. Don't forget to "share" any of our posts with your Facebook friends!
- Finally, this year marks the addition of two long standing groups officially becoming standing ministries. The One Body Ministry, formally known as the Visitation Team, continues their efforts to keep members who would otherwise not be able to attend church activities involved in our church community. Additionally, the Open and Affirming Ministry (ONA) has decided to become a permanent fixture ensuring Hope will live into its mission of being a place of gracious welcome for generations to come. We look forward the contributions both ministry teams will make going forward.

I would like to thank the ministry teams, and the congregation as a whole for all of your hard work on these efforts, and others too numerous to mention here. Because of your efforts, Hope continues to make our church community and the world beyond, a better place to live, play, and worship God.

Hope would not be the community it is without its great pastoral and professional team. Leading us in our journey with Christ, Hope could not ask for a more able shepherd than Rev. Dr. Sarah McCann. Pastor Sarah has continued to guide our congregation through her wealth of knowledge, passion of faith, and compassionate counsel. Using these gifts, she is constantly finding new and exciting ways to make Hope a vibrant and vital faith community. I think I speak for the entire congregation when I say that we could not be more excited about Pastor Sarah's steady leadership and the new exciting path she leads us down as we continue our collective walk with the Lord.

Assisting Pastor Sarah this year was Pastor Jody Clegg, part-time Pastoral Care Minister. After a successful stint as interim sabbatical pastor Jody enthusiastically accepted a more permanent role assisting with visitation and providing pulpit supply when Pastor Sarah is not with us. Whether bringing new faith perspectives or providing a connection to faith and fellowship with those who cannot be with us on a regular basis, we remain excited about the many talents Jody shares with our community.

Music under the leadership of Jim Threlkeld and Susie Richmann, continues to add new and exciting dimensions to an already rich worship experience. Whether it is handbells, choir, or the working with the numerous talented soloists amongst our congregation, the breadth of musical talent at Hope is truly stunning.

Ethan Hale continues to ensure that our facilities are kept in perfect working order. Whether its ensuring the grounds are kept in immaculate condition or keeping all of the electrical and plumbing fixtures operating as designed, there is no job to big or small. Thanks to Ethan's efforts, we continue to have a facility we can proudly call the house of the Lord.

Joining the staff this year is Sara Karcher as Coordinator of Youth and Children's Ministries. With the changes to the activities for young children and renewed Sunday school kick off already in place, we look forward to the fresh ideas and enthusiasm she brings to the position.

Rounding out the team is Hope's amazing office staff. Joyce DeNeal and Jill Stoll convey warmth and welcome to those who visit or call, strive to facilitate solutions for any and all church members, and help to keep the business of the church running like a well-oiled machine.

As we celebrate those who will continue to enrich our community, it is also fitting that we remember those who were with us all to short of a time. In particular I would like to take a moment to remember Linda Aranda, former Coordinator of Youth and Children's Ministries. Though she was only with us for a few short months before unexpectedly passing away, Linda made an impact in many ways. Whether it was inspiring a new Christmas pageant format or bringing new curriculum ideas for Sunday school Linda left her mark. May we continue to hold her family in our prayers and give thanks for the gifts she shared.

In all this reflection I would be remiss if I forgot to thank those who have been the most influential on my church year - the Church Council. You will not find a more dedicated, passionate, or able group of leaders in any congregation. A particular thank you to those who will be going off of Council this year: Amy Kavanaugh, Tiffany Beardslee, and Dan Emerson. Your voices and leadership will be missed.

As I close out my final report to the congregation as Church Council president, I would be remiss not to give a big thank you to the congregation for all of the support and encouragement over the last four years of my tenure. The time, talent, and treasure shared, along with the occasional laugh, made my job not only easy but enjoyable. Please keep up the good work and know that with your dedication Hope was, Hope is, and Hope will continue to be a place that embodies what it means to be a community of faith following the Lord.

God Bless,

Andy Karcher
2018 Church Council President

Statistical Report for 2017/2018

Deaths

Lorraine Edinger	March 21, 2018
Kendall "Pete" Weis	April 2, 2018
Ilsa Simpson	April 3, 2018
Joyce Schubert	April 21, 2018
Donna Heinemann	June 10, 2018

New Members

Madeline Campbell	March 25, 2018	Confirmation
Kelly Kavanaugh	March 25, 2018	Confirmation
Ian McCann	March 25, 2018	Confirmation
Brendan Moss	March 25, 2018	Confirmation
Matilda Wentzien	March 25, 2018	Confirmation
Jessica Hale	April 22, 2018	Re-Affirmation
Ron Geisel	April 22, 2018	Transfer
Gail Geisel	April 22, 2018	Transfer

Weddings

Ethan Hale and Jessica Dalton	December 31, 2017
Brake / Mober *	November 18, 2017
Amy Mosier and Max Ryan	May 26, 2017

*Not Hope UCC Members

Baptisms

Lucas Grgic	September 23, 2018
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Statistics for the year October 2017-2018

Total Congregational	355	
This year's activity includes:	+8	New Members Added
	-5	Members Deceased (above)
	-32	Members removed or transferred (4 members transferred – 28 removed)
	+1	Baptism
Current Congregational Total	327	Includes pre-confirmation age children, inactive members and non-members attending regularly

Annual Report of Music Ministry Annual Report 2018

Jim Threlkeld

The year has given many opportunities for individuals to utilize their musical talents. The Chancel Choir continued to provide a choral anthem each week during the 10:30 service. The Chancel Handbell Choir led the worship music on the third Sunday of each month. The Youth Handbell Choir played on special occasions. During the summer our youth instrumentalists provided special prelude and offertory selections on their instruments as well as accompanying the vocal and handbell choirs. The instrumental ensemble, "Instruments of Hope" continued to play from time to time as schedules permit.

A special thanks goes to several people who continue, with extra efforts, to keep our music program, "in tune." Susie Richmann works to keep the children and youth singing as well as helping direct the Chancel Choir. We say a special thanks to Kay Thurman, Susie Richmann, Judy Owens, Mara Stoll and Sharon Rose for providing music in our 8:15 service. Much of the time they do double duty and come back to the 10:30 service to play bells or direct. Thank you to Lonny Davis who handles all the "behind the scenes" details with the handbell choirs, which include the selection of music and making bell assignments for the ringers. At the 8:15 service Judy Owens' piano students often play during the service. Teaching our young people to play for church is a very important ministry.

Looking forward into 2018/2019, the Chancel Choir will continue to sing a choral anthem during the 10:30 service each week. On the first Sunday of each month we will have an expanded "Communion Choir." The choir will consist of the regular Chancel Choir, Youth Choir and additional singers from the congregation. This idea came from Susie Richmann. The Chancel Handbell Choir will play once each month...typically the third Sunday of the month. All other choirs and ensembles will play on various Sundays. Christmas Music, provided by the choirs of Hope Church, will be presented on December 16, 2018, during the 10:30 service. The service will be in the form of a Christmas Carol Festival. All choirs will participate along with special instrumentalists. The congregation will have an opportunity to sing favorite carols along with scripture readings.

There is a standing invitation extended to you to come join the music program in some way. We have many musical people sitting in the pews that can help enhance the music program and worship. Please talk to me about how you can become involved in this important ministry. There is a lot of music we can make to honor and worship God.

Jim Threlkeld

Annual Report of the Director of Children's Music 2018

Susie Richmann

I am always grateful to have the opportunity to work with the youth of our church in bringing music to worship. The Youth Choir is still going strong, and as these members get older, their voices mature into beautiful instruments. They really are a talented bunch, and it is such a pleasure to work with them!

Any children 3rd grade and older are welcome to join us. We practice every Sunday from 10-10:30 in the chapel. And with the initiation of the Communion Choir every month, the youth have a regular opportunity to sing with the adults during worship. I look forward to bringing new members into the fold and seeing the joy and excitement they bring!

Susie Richmann

Annual Report of Coordinator of Youth and Children's Ministries 2018

Sara Karcher

As the new Coordinator of Youth and Children's Ministries, I am very excited to say that it has been a very wonderful year. It has taken me some time to get acclimated, but I feel like the Youth and Children's Ministry is doing well! Here are some updates as to what we have been doing since I took on this role at the start of the year.

This summer we decided to combine the 3-5th grade and k-2nd grade Sunday school classes. This elementary aged group meets during the 10:30 service. We are continuing to use the "Shine" Curriculum but are now using the mixed age format which is geared towards all elementary aged students. It allows them to work on the same lesson but also gives them differentiated activities to do that are geared to the different age levels. The children really seem to enjoy it and like that they are able to be together as a group. We are also using a teacher rotation model in which 4 families are rotating teaching each month. This seems to be working out very well too. Currently the Mees, Erwin, Poe and Karcher families are rotating each week teaching this group.

For our older 6-12th Grade class, we are meeting at 9:15. We are continuing to use the "Generation Why?" curriculum, which is a thematic curriculum that focuses on tackling important issues of faith that relate to teens. The children really seem to enjoy it and are having great discussions with their teachers. Like with the elementary aged students, we are also using a teacher rotation model. Jess Hale, Lori Knight, Tyler Poe and Andy/Sara Karcher are currently teaching this session.

Childcare and preschool Sunday school this year has been quite unusual. Early in the year our previous childcare workers, Lizzie McCarthy and Bridget Kelly, decided to pursue other options and we had to find new employees. After reaching out to various sources, we were able to hire Clara Barbier, Thomas Curdt and Peter Curdt. While Thomas was only able to work during the summer and has left for college, his brother Peter has remained and will hopefully continue to do so while he is still in high school for the next two years. Thomas also plans to return next summer if needed. Clara is in her senior year of high school and plans to remain until she leaves for college

next year. Gus Buck, Annalise McCann, and Meghan Richmann also fill in from time to time. All of these older teens are doing a great job at working with the children and helping to engage our youngest children. Mrs. Zimmer continues to teach preschool Sunday school and the children love the fun things she does with them each week.

Vacation Bible School this summer was held July 9-13th. We continued to use the Cokesbury curriculum and the theme was Rolling River Rampage. We had approximately 90 children and 50 youth participate. While it was smaller than previous years, it was much more manageable, and the children had a wonderful time. We decided to try a classroom model in which the kindergarten/preschool and elementary aged students spent about an hour in a classroom setting. During this time, they heard the bible story and did various lessons and crafts that went along with it. They then rotated between science, recreation and music. Snack was held as a group and the children enjoyed getting to build their own snacks each day. Getting adults to teach was a problem this year and we did end up having some older youth lead some of the areas. These older youth did an excellent job at filling these roles. Next year we will be moving VBS to June and the theme will be Mission to Mars.

Finally, we have continued to raise money through the children's offering, VBS offering and with the generous change donations of the congregation. Since 2017 we have raised over \$2200 to go towards clean water wells through Heifer International. This is enough to purchase 7-8 wells and will be done so soon. Thank you for your continued generosity. Next year we plan to continue this initiative, but plan to find a more local source to donate the funds to.

It has been a wonderful year and I look forward to continuing to see what the future hold for the youth and children of Hope. Thank you for you continued support and guidance.

Sara Karcher

Annual Report of the Building and Property Ministry 2018

Ethan Hale, Chair

“The goal of the Building and Property Ministry is to provide a suitable facility for the worship of God, Christian education, fellowship, and mission of the congregation, through the responsibilities of the care, operation, use and maintenance of the church facilities.”

The Building and Property Ministry oversees the operation, maintenance, and preservation of the building that is home to Hope United Church of Christ and HopeMark Pre-School.

Our ministry has had some shuffling of member roles this year. Our active members include Ethan Hale, Randy Hall, Katherine Swaller, Terry Thuet, John Whitacre, and Ron Zimmer. Ron Zimmer stepped down as the ministry chair to join the Church Council and become the Building and Property Liaison. Ethan Hale took over as the chair of the ministry team and Kathy Swaller took over as our scribe.

Our group, as well as the whole of Hope UCC, experienced a very sad loss back in March after our dear friend Pete Weis passed away. Pete was a long-time member of the ministry team and also served as chairperson for a number of years. Pete was our resident handyman and could fix anything. Most times when we received a note from the church office about an issue, the rest of us would not even have time to respond to it before a message came back from Pete saying he had fixed the issue already. Pete will be greatly missed by us for years to come. We are planning to commemorate a brick for him on the memorial walk out by the playground.

Our big project of 2018 has been the research of how to attend to the church roof. We had a number of areas with current leaking issues and decided that the best thing going forward was a complete overhaul. This would not only fix the current issues but prevent any new ones from arising in the near future. Randy Hall led the efforts in gathering bids from companies, along with endless emails and meetings. Finally, we decided that the best scenario for our building was to remove the existing clay tiles, repair any necessary roof structure, install 2 new layers of tar paper felt, and reinstall the clay tiles replacing any broken tiles along the way. This process would not only be the best looking option to keep the classic look of the building but also keep us dry for many years to come. After all the original tile served the building well for 50+ years. Innovative Construction and Roofing was chosen to do the work and got started in mid-October. The project should wrap up in early December.

As many know, Ethan Hale takes care of the property in many capacities of upkeep and repair. His day to day job has seen him be needed on a project out in Denver, Colorado for varied stints of time. Over the summer, William Mennerick stepped in to help with normal weekly duties such as cutting the grass and cleaning up various yard debris.

Again, this past summer we had another successful workday that saw over 30 members of the church come together to help take care of the building, inside and out. Crews outside spread mulch, trimmed bushes and trees, and weeded gardens. Inside, folks helped with lots of deep cleaning tasks. After a couple hours of work, we all gathered to have lunch in Fellowship Hall. We are working on a plan for another inside workday for the winter and will certainly be planning another indoor & outdoor event for the spring/summer of 2019. We greatly appreciate all who have helped!

Here are some of the other projects that were completed this year.

- New bell tower lights to the exterior of the top level.
- Joints in the Tamm and Eichelberger steps were sealed.
- New smoke detectors with 10 year batteries were installed around the building

Looking ahead to 2019, we will be in the middle of our church's 75th anniversary. We are looking at a number of projects to rejuvenate some of the great spaces we have around the building. One of the big areas that will be worked on in various capacities will be Fellowship Hall. There is a need for flooring repair, fresh paint all over, more upgrades to the new heating system, and a new way to store the HopeMark toys when they are not in use.

Here are some other projects that are in the works for 2019.

- Installation of new and updated safety lighting
- Installing new LED lighting in fixtures around the entire building
- Updating closet shelving for current storage needs
- Repair of all roof leak damaged areas on the interior of the building

The Building and Property Ministry Team is always appreciative of everyone's eyes in helping us see issues around the building. If you see something that needs attention, you can let one of the members know or let Joyce or Jill in the office know and they will pass it along to us, or you can fill out an "It's Broke" form in the office and put it in our mailbox. If anyone has any interest in helping with any of the responsibilities of our ministry, we would love to have you as a member or even a friend of the committee who is willing to help from time to time.

Ministry Team Members: Ethan Hale, Randy Hall, Kathy Swaller, Terry Thuet, John Whitacre, Ron Zimmer **Friends:** Eric Jennings, Shawn Ryan, Don Hanson, Andy Karcher, Dan Emerson

Annual Report of the Evangelism & Communication Ministry 2018

Erik Hazel, Chair

The Evangelism and Communication Ministry was born in late 2014, in hopes of finding new ways to generate the growth and connections of Hope UCC. Now we are a standing ministry in the church.

- We are developing ways to educate our members on the true meaning of evangelism: sharing the Good News of Jesus Christ! For us, that includes sharing the Good News of Hope United Church of Christ as a caring community of faith that welcomes **all** people!
- In keeping with that goal, we have developed the **Share Hope Initiative**. This includes the planning, preparation and implementation of a series of small-group gatherings that will focus on the topic of faith-sharing and relationship building. All Hope UCC members and friends will be invited to participate. We will focus on three key relationships: with God through prayer; with other congregants through small gatherings; and with individuals in the wider community through invitation and inclusion in the life of Hope United Church of Christ. You will be hearing more about this endeavor as we move into 2019.
- We created and now administer a new Facebook page which has **241 likes** (up from 198 last year) and **245 people following** (200 last year) at the time of this writing. Seven people highly recommend Hope UCC. Please visit us and share our posts to reach a wider audience.

- The Ministry is heavily involved in Art in the Park every September in Francis Park.
- A member of the Ministry (Tom Mennerick) writes periodic articles for the Builder.
- We meet at the church approximately once a month or every other month. To make sure we do not interfere with the other Ministry groups that meet on the second Thursday of the month, the Evangelism Ministry usually meets on the first Sunday of the month between services. If you would be interested in joining our ministry, please contact any of us or the church office.
- This Ministry created the new Hope logo which graces the Sunday bulletins and monthly Builders.
- We hope to have available bumper stickers, bookmarks and new t-shirts in the near future. These will complement the yard signs that we have already created and placed in the front lawns of many Hope members.
- We welcome anyone who would like to join us!

Ministry Team Members: Jennifer Conrad, Andy Karcher, Kathleen Mees, Tom Mennerick, Erik Hazel. **Friends:** Gary Bogener, Amy Kavanaugh.

Annual Report of the Finance and Insurance Ministry 2018

Alice Galt, Chair

The Finance and Insurance Ministry was established in 1995 by the Church Council to advise Council on the investment of the church's endowment and insurance coverage. The ministry meets quarterly to review the progress of the investment program and to evaluate our insurance. Lindell Bank has proven to be a good fit for Hope United Church of Christ. The banking process is running smoothly for both the co-treasurers, bookkeeper, and the counters. As recommended last year, the membership of the committee has increased from four to five members. A new Council Liaison will be added to the ministry team next year; Dan Emerson will continue on as a member at large.

Investments: Our portfolio with Stifel, Nicolaus & Company performed well in 2018 due in part to a robust market. The portfolio is made up of two accounts which are managed using a moderate growth asset allocation: a Fundamental EFT account and a Mutual Fund account. Following the congregation's decision this summer to replace the roof, assets totaling \$200,000 were sold and the proceeds were set aside in a cash account at Stifel. This money will be used when the monies that have been donated for this project are exhausted. The Finance and Insurance Ministry members will meet with our Stifel account managers in January of 2019.

Insurance: Our property, liability, and worker's comprehensive insurance continues to be purchased through the UCC Insurance Board. Our coverage includes general liability, as well as fire, storm, and earthquake damage. We will determine if the installation of the new roof will change the evaluation of our building.

Finance and Insurance Ministry Team: Alice Galt - Chair, Dan Emerson - Council Liaison, Bryan Erwin, Sue Rainer, and Kay Thurman.

Annual Report of the Hospitality Ministry 2018

Carol Zimmer, Chair

The Hospitality Committee hosts the Fellowship Time immediately following the 8:15 a.m. service in the lounge area of the Chapel, and following the 10:30 a.m. service in the Sanctuary Narthex on Sunday mornings. We serve donuts, coffee, tea, and water. Coffee, tea, and cup expenses come out of the kitchen funds. Sometimes tea is donated. The committee buys the donuts and decorates the serving tables with a theme for each month. Donuts and napkins are purchased ahead of time, and then we are reimbursed at the end of each month. Our Donut Donation Fund helps to keep this hospitality treat possible. This Fellowship Time of donuts and beverages promote conversations between the congregation and guests after each worship service.

Our committee also decorates the big Fellowship Hall bulletin board. It is decorated each month with a theme relating to that month. We include the congregational members' birthdays and anniversaries. We also decorate the Eichelberger Street entrance bulletin board with a monthly theme.

We welcome any suggestions for improvement. This committee really needs more members, so anyone wishing to be a part of this committee should contact Carol Zimmer. We would love to have you join us.

Ministry Team Members: Carol Zimmer, Chair - Kay Thurman, Ron Zimmer, Kathy Swaller, Lori Knight and Andrea Aughinbaugh

Annual Report of the Open and Affirming Ministry 2018

Ed Noud, Chairman

The Hope Church Council recognized the ONA Team as a full ministry of Hope United Church of Christ in 2017. This is our second year of being a ministry.

The past several years the ONA Team has attended the annual Convocation sponsored by Gateway ONA (a group of UCC St. Louis metropolitan areas churches that have voted to be an Open & Affirming congregation.) The Convocation's agenda includes an opening worship service plus the opportunity to attend numerous breakout sessions on a variety of subjects affecting the LGTB community.

The ONA Team also promotes the Gateway ONA involvement in the annual Pride St. Louis weekend in June. Gateway ONA has a booth at Pride St. Louis and volunteers from the ONA congregations man the booth which is heavily visited during the two-day event. Gateway ONA also marches in the parade. As part of Pride Month, the ONA Team has also coordinated a collection for Gateway ONA as each ONA congregation is asked to contribute \$300 annually, with this past year sending \$726 to the group so it can continue to be financially healthy to sponsor both the Convocation and Pride involvement.

The Hope ONA Ministry has begun discussing plans for 2019 which will include educational opportunities for the congregation to learn more about issues facing the LGTB community,

including those of transgender people given recent conservative efforts to target transgender people, as well as, wanting to teach more on intersex people.

The ministry hopes to continue to promote Hope as a welcoming place for the LGTB community who have often been ostracized in their places of worship for being gay, bisexual or transgender; while also presenting opportunities for all of us to be more informed.

Ministry Team Members: Gary Bogener, Judy Owens, Carolyn Mulhall, Anna Mennerick, Ed Noud and Drew Florian **Ministry Friend:** Joyce DeNeal

Annual Report of the Outreach Ministry 2018

Clint McCann, Chair

The Outreach Ministry is responsible for administering, supporting and developing the mission work of Hope UCC. This is made possible by the generous gifts of time and the financial support of the members and friends. The following agencies, events and programs were (or will be) supported by Hope UCC in 2018.

As a Global Mission Church, Hope UCC continues our local ministries and “journeys beyond our national boundaries to engage in God’s transforming missions.”

The Church exists by and for God’s mission in the world...to claim the church’s core identity as a global mission church in all of its expressions, and calls on the church to live out this commitment in all current and future mission priorities.

A Global Mission Church:

1. prays regularly for partners, missionaries and the world
2. educates its members about global issues from preschool age to adult
3. seeks justice for the “least of these” in the international community
4. receives the gifts of the global church
5. gives to the work of global mission
6. sends its members into the world to share the Good News of Jesus
7. and grows in sharing the story of God’s mission with others.

OCWM (Our Church’s Wider Mission) The United Church of Christ’s regional, national and global missions were assisted monetarily by our congregation. Denomination-wide offerings supported by Hope UCC included: **Basic OCWM** changes lives by strengthening our ecumenical relationships and global partnerships, by imagining and embodying a better world through prophetic witness and work, and by providing resources and programs to nurture the vitality of our United Church of Christ congregations; OCWM Special Support appeals: **One Great Hour of Sharing** (Working in more than 80 countries, the offering provides hope to people in more than eighty countries); **Strengthen the Church** (sometimes known as Share the Love) grows the UCC's future by funding new church starts and invigorating existing congregations, nurturing lay and pastoral leadership, building youth and young adult ministries, supporting the God is Still Speaking Ministry and its extravagant welcome for all within the United Church of Christ); **Neighbors in Need**, (supports ministries of justice and compassion throughout the United

States); and **The Christmas Fund** (sometimes called Veterans of the Cross); helps provide supplemental monies for pension and health insurance premiums to low-income retirees. At Christmas, the offering provides gift checks to hundreds of annuitants, but it also provides emergency assistance to clergy and lay employees and their families throughout the year. For 2017, Hope UCC was again designated as “5 for 5 Congregation.” This designation specifies congregations that contribute to OCWM-both Basic Support and Special Support including all four of the special mission offerings listed above.

The Missouri Mid-South Conference of the United Church of Christ (or simply, “The Conference”). [It serves about 149 congregations in Missouri, Arkansas and Memphis, TN.] The Conference is the regional segment of our denomination; our Conference supports three different UCC associations, including the St. Louis Association. Our support of the Missouri Mid-South Conference which is listed below, also helps provide for our Conference staff, who diligently work on our behalf.

Shannondale - This is a mission project of the UCC Missouri Mid-South Conference; the Shannondale Community Center serves the spiritual, educational and economic needs of Shannon and the surrounding counties.

The St. Louis Association of the United Church of Christ, or sometimes called, “The Association” serves about 50 congregations.

Hope’s contributions to the Association help fund three main areas. The first is program costs. The second is administrative costs; including the spring and fall meetings which Hope’s pastor and delegates attend; travel for Memphis/Little Rock delegates; contingencies; and administrative expenses. The third, (and largest), is the Outreach ministry of the St. Louis Association budget, which in 2018 supported numerous local programs including Unleashing Potential, (formerly Neighborhood Houses), Isaiah 58, St. John’s Community Services Ministry, Lydia’s House, Union Communion Ministries, Holy Trinity Food Pantry and 2nd Congregational UCC, Memphis, TN programs. The Outreach Committee of the Association reviews applications for support, conducts site visits, and makes recommendations to the Association Council; the outreach budget for the coming calendar year is approved during the business meeting of the fall meeting of the St. Louis Association. The St. Louis Association is one of only two in the nation that feature an outreach portion.

All Among Us

The mission of All Among Us is to build relationships with the poor in order to reduce social isolation. To build meaningful friendships with the chronically homeless, single moms, and their children by gathering, purchasing, and distributing food, clothing, household needs, and personal items. At different times throughout 2018, Hope UCC supported this mission with individual monetary donations totaling \$685, as well as collecting some necessary items, such as toiletries and clothing.

Blanket Sunday

Hope supports Church World Service which provides blankets to people around the world during a crisis situation. CWS also provides materials and resources to poverty-stricken communities. Hope’s 2018 Blanket Sunday raised \$543.

Christmas Stockings

Many Christmas stockings were filled and donated to Unleashing Potential. Unleashing Potential is a local UCC-related non-profit organization that, as it states on its website, “has supported low income children and families of the inner core of St. Louis City since 1913. Though our community

has changed over the years, our mission remains the same—Unleashing Potential inspires children and families to reach their magnificent potential through transformative, educational and empowering experiences anchored in faith, hope and love.”

Epiphany Breakfast Ministry

Epiphany United Church of Christ in the Benton Park Neighborhood of South City serves a free breakfast to low income families every Wednesday morning. The first Wednesday of every month Hope UCC supplies the volunteers and covers the cost of food.

Families in Need Fund

This mission supports local emergency-based needs for food or gasoline to people who come to Hope UCC in need of help. Gift cards are given to them as needed. Numerous families have been helped through this mission.

Habitat House

Hope assisted the St. Louis UCC Habitat group 2018. We were able to send a monetary gift of \$1,226 from Hope UCC’s congregation which exceeded our original goal of \$1,200 due to the generosity of members and friends. Hope UCC provides not only monetary contributions, but also much needed expert labor.

Heifer International

Through the Alternative Gift Fair during Advent, Hope supported the work of Heifer International and raised \$2,478.02. Heifer’s mission is to end world hunger and poverty.

Isaiah 58

It is a long standing commitment and mission at Hope UCC to provide food and monetary donations to this local agency which serves many people in need. In addition to our regular offerings throughout the year, our special campaigns again included the Buy-a-Bird campaign; (Hope raised \$1,055 in November/December of 2017), and the Thanksgiving Harvest food offerings, Hope also continued the toiletry item giving drive for Isaiah 58. Toiletry items are collected and sent to Isaiah 58 during the month of April. Spices were also collected and sent to Isaiah 58.

Lydia’s House

Throughout the Alternative Gift Fair in Advent, Hope supports the work of Lydia’s House. Lydia’s House provides transitional housing, locally for abused women and their children while working in faith to end domestic violence. Hope’s congregation has long supported the good work done through Lydia’s House, and this will certainly continue in the future. The sales of Lydia’s House pins and gift cards totaled just over \$700 in December, 2017.

Ronald McDonald Family Room

A group of volunteers known as the “Hope McCliques” staff two three-hour shifts each week in the family room at Cardinal Glennon Hospital. They assist family members of sick children by providing a listening ear, and/or helping them find what they need to be as comfortable and focused as they support their child in the hospital.

St. Louis Metro CROP

(Communities Responding to Overcome Poverty) Hunger Walk Operation Food Search and Church World Service sponsor this local effort to keep up the fight against hunger and poverty. Members of

our congregation provide both funds and walk! “We Walk Because They Walk.” The 2018 St. Louis Metro Crop Hunger Walk raised approximately \$15,000 for local and international food banks.

Summer Food Drive, 2018

The Outreach Committee sponsored Hope UCC’s Summer Food Drive which ran from Memorial Day through Labor Day. Through the tremendous generosity of the congregation, a total of 462 pounds of food, (equaling approximately 378 meals), were collected for The St. Louis Area Foodbank. They distribute the food to 26 nearby county pantries in Missouri and Illinois.

Outreach will happily work with members of the congregation in support of efforts that are proposed for continued or new support.

Outreach Ministry Team: Clint McCann, Carolyn Mulhall, Joyce DeNeal, Randee Lodes (Council liaison), Erik Hazel (Council liaison), Shawn Ryan, Andrea Aughinbaugh, and supporting friends: Lonny Davis, Ken DeNeal, Ric Diesel, Drew Florian, Bethel Hale, Fred and Lynne McCall, Sarah McCann, Ed Noud, Judy Owens, Sue Rainer and Terry Thuet.

Annual Report of the One Body Ministry 2018

Paul Conner, Chair

The mission of the One Body Ministry (OBM) at Hope UCC is to...

**Maintain a personal “family” connection with Hope’s members and friends
who need or ask to be contacted away from the church.**

Furthermore...

1. Our activities include personal visits, phone calls, emails, letters, or any other means of interaction or communication.
2. The spirit of our activities is primarily to provide a personal, connecting interaction of some kind, which means that the activities do not include any sort of professional services (e.g., no psychological counseling, no professional maintenance, etc.). If such professional services are needed, we will consult with pastoral care and aid in their provision.

As of this writing (submitted October 12, 2018), the OBM Team consisted of 14 “advocates” (i.e., Team Members) serving 22 “family members” (i.e., the people we serve, whom we lovingly call “Aunts” and “Uncles” per Terry Thuet).

Our primary activities, events, and accomplishments in 2018 were as follows:

- We became an official standing Ministry at Hope UCC in January.
- We added Lori Knight, Dolores Milligan, Judy Huff, and Gail Geisel as advocates to our Team.
- We said good-bye to advocates Dan and Nicky Mangus, who moved their church membership.
- We sadly lost family members Ilsa Simpson, Joyce Schubert, and Donna Heinemann. May they rest in peace under God’s care.
- Added as family members were Julius & Madelyn Sprick, Ray & Dorris Schainker, and Penny Steffen.

- As is human nature, many of our family members experienced changes to their physical and/or mental conditions, with corollary treatment. Others also experienced changes to their living situations (e.g., moved to different facilities or rooms).
- Most importantly, we continued to serve our family members with our consistent visits, emails, calls, and letters. This activity brought connection and joy to those we serve, touched us deeply, and brought us all closer together as a family.

One Body Ministry Team: Paul Conner (Chair); Judy Owens, Terry Thuet, Lynn Bodicky, Carol Zimmer, Bob Praprotnik, Martha Whitacre, Barb Ludwig, Dale Ludwig, Lori Knight, Gail Geisel (Members); Penny Steffen, Dolores Milligan, Judy Huff (Friends)

Annual Report of the Pastoral and Staff Relations Ministry 2018

P. J. Wentzien, Chair

This committee's primary mission is to provide support and guidance for the pastors, church staff, any Eden intern (Contextual Education student), and any student member-in-discernment (seeking ordination). We serve as liaison between those persons and the church membership. We meet monthly, and are on-call to address issues that may arise.

This calendar year included meeting formally and informally with Pastor Sarah and we held our regular annual conversations with most of the staff. These conversations focus on job descriptions, duties and job satisfaction.

Finally we look forward to working with new students from Eden Seminary.

Pastoral and Staff Relations Ministry Members: Lynne McCall, Kay Thurman, Tim Mees and PJ Wentzien. Emma Aughinbaugh has joined us as liaison from the Council.

Annual Report of the Special Events Ministry 2018

Susie Richmann

The Special Events Committee has been taking a breather for the past couple of years. Our original goal was to bring people together for fellowship and fun. We have organized Trivia Nights, Spaghetti Dinners, Soup-n-Salad luncheons, meals for countless events. As of late, we still come together to continue the tradition of our delicious annual Spaghetti Dinner in the early part of the year. As we get revved up again, we hope to find more ways to bring our members and their families together to meet each other and enjoy time with one another.

Anyone who wishes to help revive this ministry is welcome to contact any member to initiate conversations and planning. We have had a blast in the past, and look forward to bringing back the fun!

Annual Report of the Stewardship Ministry 2018

David Kreighbaum, Chairperson

The Stewardship Ministry is responsible for education and interpretation of stewardship issues throughout each year. The ministry continues to grow with help from Pastor Sarah. The revived ministry is energetic and works to meet often to discuss the meaning of stewardship, and how we can grow the mission of Hope UCC by increasing giving. The group's motivation comes from the action item "Stewardship is Year-round!" The theme for our 2018 Stewardship Campaign has been: Hope Shares. With help from the church staff and Pastor Sarah, the ministry worked hard to catch up to the schedule of a Fall campaign. The culmination of these efforts was Stewardship Sunday, October 14th when the "Shares Market" was opened! Numbers from the campaign are being tallied and will be reported soon. We are grateful to the members of Hope UCC for their response to last year's (2017) campaign efforts. The increased awareness of all that Hope does is leading to increased giving, allowing Hope UCC to have a vibrant mission. The Stewardship Ministry worked with the Hope UCC Office and Pastoral Staff to calculate that there are almost 150 families involved in some way with Hope UCC. Our goals in 2018 continue our commitment to learning from the previous year, and include:

- Encouraging new-household giving to the church
- Working with the Building and Property Ministry to help fund much-needed improvements to the structure and grounds of Hope UCC.
- Developing Planned Giving and Alternative Giving program and education.
- Growing the Stewardship Ministry through learning and the addition of motivated church members.
- Pushing the message that Stewardship is year-round!

Ministry Leadership Team: Dave Kreighbaum, Judy Owens, Jennifer Taylor (Hope Council Liaison to the Ministry). **Ministry Friend:** Paul Conner

Annual Report of the Worship Ministry 2018

Jim Threlkeld, Chair

Over the course of the year, the members of the Worship Ministry have concentrated on ways to support and to enhance the worship experience of Hope United Church of Christ. We have focused on décor, delivery and delegation. Décor is the look and feel of our worship space. Delivery relates to worship content and how the liturgy is presented. And delegation is the coordination of décor and delivery...who will do what.

Totenfest was observed the first Sunday of November. It has been a long standing tradition to remember, recognize and honor Hope members that have passed away the past year. Family members of the departed are invited to come and worship with us during this service of recognition. Ringers from our Handbell Choir rang bells as each name was read and a candle was lighted in their remembrance.

The annual Harvest Home service was observed the Sunday before Thanksgiving. Fresh Produce was collected from Hope friends and members and taken by Hope youth and children (and adults) to Isaiah 58 Ministries food pantry.

The Advent/Christmas season meant coordinating the Hanging of the Greens-decorating our worship spaces in anticipation of the birthday of Jesus. Of course, that meant coordination of Unhanging of the Greens, when Hope friends and members, took down and put away the decorations.

Baptism Renewal was celebrated in January with a special baptismal display. The congregation was invited to come forward and take a “glass stone” from the water to carry with them, reminding them of their Baptism in Christ.

The Lenten Season featured a special Lenten display on the communion table. The Maundy Thursday included the scripture passage of “The Last Supper.” The service concluded with congregation members coming forward to light candles and offer a prayer at the cross.

On Easter the tradition of the flowering cross on the front lawn was continued. Thanks to Tom and Anna Mennerick for keeping this tradition on track. The congregation was offered the opportunity to purchase Easter lilies in memory of, or in honor of individuals. As an alternative to purchasing a lily, members could make a donation to “All Among Us.”

For Pentecost, the sanctuary was decorated with colors of fire and the congregation was invited to wear colors of fire to celebrate the day. In June there was a special service for Open and Affirming (O & A) Renewal.

In addition, the Worship Ministry has been responsible for the coordination of monthly communion preparation and clean-up (made simple by Hope’s dedicated Communion Deacons!) and ushers. Various organizations of Hope volunteered to provide ushers different months throughout the year.

Worship Ministry Team Members: Tom Mennerick, Martha Whitacre, Tyler Poe, Dave Kreighbaum and Jim Threlkeld

Friends: Sue Casey and Alice Galt

Annual Report of the Youth and Children’s Ministries Ministry 2018 **Sarah Erwin, Chair**

It has been a joy to have Sara Karcher as our Coordinator this year. We are so grateful for her talents and dedication to children of all ages!

As we continue to educate our children with Bible lessons and learning activities, we feel very blessed and thankful to have excellent teachers and helpers who give of their time, talents and love. We continue to divide the church school year into 3 units, so the leadership responsibilities can be shared by many. We support and appreciate our pastor, as she plans for adult Bible study and Confirmation classes. We are thankful to be able to provide childcare for our youngest members on Sundays, as well as during various activities of the week.

We continue to appreciate the wonderful work of Susie Richmann, our Director of Children’s Music. We appreciate her talents and energy as she leads our children in singing praises to God, and at times coordinates with the adult choir to create even more beautiful music!

Easter Sunday 2018 brought the 1st visit of Matilda, the Easter Bunny. She greeted children in the Chapel, and led everyone around the church building for our Easter egg festivities, as rain prevented us from being in the park! Thanks be to God, for this opportunity to celebrate new life and Jesus' Resurrection.

We were excited to have yet another excellent and successful Vacation Bible School Program this summer. We are grateful to the leaders and helpers for offering this program to the community, and giving so much time during that week. Thanks most especially to Sara Karcher for once again, coordinating this fantastic week!

We were happy to support our young people who attended Camp MoVal in Union, MO during the summer.

During this entire year, we coordinated the children's offering to support clean water wells through Heifer Project. Our thanks to the whole congregation, for contributing their coins to help meet and exceed our goal!

At this writing, our committee is hosting a Fall fellowship trip to a local pumpkin patch. We soon will plan our Advent pageant.

Youth and Children's Ministries Team: Sara Karcher, Staff, Bethel Hale, Council Liaison, Kathy Hall, Sarah Erwin, Molly Poe

Annual Congregational 2017 Meeting Minutes

November 12, 2017

At 11:30 am, a quorum was established with 72 members present

CONVENING PRAYER AND OPENING HYMN

Pastor Sarah led the congregation in the opening prayer, and verses 1-2 of the hymn “Christ is Made the Sure Foundation” which was printed in the agenda for the meeting.

Andy Karcher, Church Council President, opened the meeting by introducing Ron Zimmer as the Parliamentarian, Jennifer Taylor as the secretary to keep minutes and the person who established the quorum, and asking that people use the microphone coming around to speak and identify themselves by name as they do so.

APPROVAL OF MINUTES OF 2016 ANNUAL CONGREGATIONAL MEETING

Dan Casey motioned to approve the minutes of the 2016 Congregational Meeting. Ron Zimmer seconded. No discussion on the floor. Vote was made and the minutes were approved.

NOMINATING COMMITTEE REPORT

In Council Vice-President Erik Hazel’s absence, Andy presented the nominating report and made a motion to accept the offered slate of candidates. Tyler Poe motioned, Autumn Jennings seconded. Lynn McCall asked that we amend the slate to include Tim Mees for Pastoral and Staff Relations. Gary Bogener asked for clarification on the names printed in italics on the nominations to Council. The vote was made and motion was approved.

REPORT ON 2018 PLEDGES TO OCWM AND ST. LOUIS ASSOCIATION

Sue Rainer presented pledges for Hope as follows: 2018 Pledge for OCWM \$6318; 2018 Pledge for St. Louis Association \$4033. Paul Conner asked how it compared to previous years. Tom Mennerick pointed out that according to last year’s minutes, it was comparable. Diane Muehlenbeck asked if it was based on pledges. Andy answered in the affirmative. No action required. Acceptance of the pledges passed. Sue read the numbers from last year aloud.

2018 STEWARDSHIP REPORT

Judy Owens reported on pledges collected through the Stewardship Ministry. Out of approximately 148 families, 61 pledges of time, talent, and treasure were received, totaling \$214,258, with \$194,756 going to the General Fund. Judy encouraged others that it was not too late to fill in a pledge card and that more pledges could put us over last year’s figure. She reminded us that giving is a year-long event, and that plans to help with estate planned giving are in the works.

2018 PROPOSED BUDGET

In the absence of Council Treasurer Alice Galt, the Assistant Treasurer Robbie Van Nest presented the budget proposal. Robbie recognized the budget committee for their hard work and time commitment. She especially wanted to recognize Alice Galt’s hard work as the Treasurer. She reported that our current expenses and income are similar to last year. Robbie then highlighted several items in the 2018 budget. She noted the 2% decrease from 2017 budget, announcing that we are drawing from the Endowment Fund Earnings (not principal) to support our Operating Fund in the amount of \$23,200. This is because we did not draw the \$12,500 annual amount in 2016 or 2017. By drawing this amount now, we can make up the small gap between expenses and income. Additionally, the budget committee is proposing a 2% raise for building personnel, keeping the same amount for pastoral care since Jody Clegg will be covering this and serving as pastor when Sarah is absent. This represents a 1% increase over last year.

The Proposed Budget, including all income and transfers and all total expenses, yields a deficit of \$2.

Robbie opened up floor for questions, but there were none.

Robbie motioned the adoption of the 2018 Proposed Budget. No second was required. Tom Mennerick commented on proposed deficit of \$2 and offered a \$5 bill if we had change. Judy Owens commented that it was nice to be able to celebrate when past times things were not always as pleasant. No discussion. A vote was made and the budget was approved.

PRESENTATION ON CAPITAL IMPROVEMENT FUND BY RANDY HALL

Randy explained the purpose of the Capital Improvement Fund as a means to help us prepare for large expenses – not annual expenses that come up. The air-conditioning, kitchen, and windows are examples of improvements the fund has been used for in the past. In the 1980s we were able to keep a balance of about \$100,000 and annually had about \$5,000 – \$8,000 to help replenish it. The balance in this fund has dropped to about \$56,000 and annual replenishment of that fund has dropped off considerably. Also cost of such items has gone up. Randy asked the congregation to think about a new roof for the church, saying that people will notice lots of places there has been water damage; it is a constant source of expense. That is why the church is asking folks to look at this fund and contribute. The hope is to raise the fund back up to what it was. Expenses are not immediate but inevitable. If we wait for it to happen, the funds will not be there, so help us continue to be prepared for these things. In the next couple of weeks, members will get a brochure with pictures of the items that need maintenance and/or repairs.

Andy asked for any other business that needed to be brought forth. Having none, Andy asked Pastor Sarah to lead us in the closing prayer and hymn.

CLOSING HYMN AND PRAYER

After verses 3 of “Christ is Made the Sure Foundation”, Pastor Sarah led us in a closing prayer and benediction. Meeting adjourned 11:58 am.

2018 Report of the Nominating Committee

Nominating Committee: Erik Hazel, Andy Karcher

(Names in ***Bold Italics*** represent changes to the Ministry)

Church Council:

Erik Hazel	2019
Jennifer Taylor	2019
Emma Aughinbaugh	2019
Randee Lodes	2019
Robbie Van Nest	2020
Bethel Hale	2020
Ronald Zimmer	2020
Kathy Swaller	2020
<i>Shawn Ryan</i>	<i>2021</i>
<i>Bob Praprotnik</i>	<i>2021</i>
<i>Ed Noud</i>	<i>2021</i>
<i>TBD</i>	<i>2021</i>

Ministries

Building & Property:

Ron Zimmer	Rachelle Gilham - Friend
Dan Emerson	Ed Noud - Friend
John Whitacre	Drew Florian - Friend
Ethan Hale	Kay Maassen - Friend
Terry Thuet	Shawn Ryan - Friend
Randy Hall	
Eric Jennings	

Evangelism and Communications:

Tom Mennerick	
Kathleen Mees	Andy Karcher
Jennifer Conrad	Amy Kavanaugh - Friend
Erik Hazel	Gary Bogener - Friend

Finance & Insurance:

Alice Galt
Kay Thurman
Bryan Erwin
Dan Emerson
Sue Rainer

Hospitality:

Carol Zimmer
Ron Zimmer
Lori Knight
Kathy Swaller
Andrea Aughinbaugh

Robin Brannam- Friend
Kay Thurman – Friend
Robbie Van Nest – Friend

One Body Ministry:

Paul Conner
Judy Owens
Terry Thuet
Lynn Bodicky
Barb Ludwig
Dale Ludwig
Max Ryan

Lori Knight
Carol Zimmer
Bob Praprotnik
Martha Whitacre
Gail Geisel
Penny Steffen - Friend
Dolores Milligan – Friend
Judy Huff – Friend

Outreach:

Clint McCann
Ranee Lodes
Carolyn Mulhall
Andrea Aughinbaugh
Joyce DeNeal
Erik Hazel

Ron Zimmer

Dan Fagnani- Friend
Shawn Ryan - Friend
Katie Mulhull – Friend
Ken DeNeal- Friend

Pastoral and Staff Relations:

Kay Thurman
P.J. Wentzien
Lynne McCall
Jennifer Taylor

Special Events:

Susie Richmann
Jim Richmann
Carol Brueggenjohann
Dan Fagnani
Joyce DeNeal

Carol Zimmer
Katie Richmann

Stewardship:

David Kreighbaum
Ed Noud
Drew Florian
Paul Conner

Judy Owens
Ron Zimmer
Max Ryan
Kristine Wentzien - Friend

Youth & Children's Ministry:

Sarah Karcher
Kathy Hall
Bethel Hale
Sarah Erwin

Molly Poe
Lori Knight
Phil Barbier- Friend
Kristine Wentzien – Friend

Worship:

Tyler Poe
Jim Threlkeld
Martha Whitacre

Sue Casey
Joyce Edinger
Denise Buck
Don Hansen
Alice Galt- Friend
Judy Owens - Friend

Delegates to the St. Louis Association, Missouri Mid-South UCC:

Carolyn Mulhall
Ron Zimmer
Tom Haller

Delegates to the Missouri Mid-South Conference UCC:

Tom Haller

Operating Fund Budget Plan for 2019 and Actuals through September 30, 2018

Account Name	2019 Proposed	2018 Budget	% Change	2018 YTD Budget	2018 YTD Actual	2018 Budget vs. Actual
INCOME AND TRANSFERS						
Weekly Operating Fund Offering	\$267,759.00	\$260,000.00	2%	\$199,503.00	\$182,900.94	\$16,602.06
Holiday Offering	\$2,500.00	\$4,300.00	-72%	\$1,125.00	\$619.00	\$506.00
Contribution to Building Use	\$7,675.00	\$6,975.00	9%	\$6,426.00	\$5,465.00	\$961.00
Scrip Income	\$400.00	\$500.00	-25%	\$450.00	\$295.52	\$154.48
TOTAL Operating Fund INCOME	\$278,334.00	\$271,775.00	-2%	\$207,504.00	\$189,280.46	\$18,223.54
TRANSFERS						
Endowment Fund Earnings Operating Fund Support (1) & (2)	\$15,500.00	\$23,200.00	-49%	\$12,900.00	0.00	\$12,900.00
TOTAL INCOME AND TRANSFERS	\$293,834.00	\$294,975.00	-.3%	\$220,404.00	\$194,270.00	\$26,134.00
PERSONNEL EXPENSES						
Pastor McCann's Compensation (3)	\$82,775.00	\$78,366.00	5%	\$57,330.00	\$57,267.33	\$62.67
Pastoral Care Minister	\$3,000.00	\$6,000.00	-1%	\$6,000.00	\$0.00	\$6,000.00
Coordinator of Youth and Children's Ministry Compensation (4)	\$7,687.00	\$7,500.00	2%	\$5,679.00	\$4,903.82	\$775.18
Director of Music Compensation (4)	\$30,000.00	\$27,454.00	8%	\$20,187.00	\$20,062.48	\$124.52
Director of Children's Music Compensation (4)	\$2,900.00	\$2,825.00	2%	\$2,079.00	\$2,064.35	\$14.65
Office Administrators Compensation (4)	\$27,704.00	\$27,115.00	2%	\$21,996.00	\$19,127.13	\$2,868.87
Building Care (Ethan Hale) Compensation	\$1,965.00	\$1,965.00	0%	\$1,422.00	\$1,771.93	(\$349.93)
Eden Intern Stipend	\$3,300.00	\$3,300.00	0%	\$2,475.00	\$3,584.00	(\$1,109.00)
Employer's Portion of Benefits	\$6,250.00	\$6,250.00	0%	\$3,900.00	\$5,181.86	(\$1,281.86)
Pastor McCann's Benefits (5)	\$12,725.00	\$12,725.00	0%	\$9,549.00	\$11,785.64	(\$2,236.64)
Pastor McCann's Pastoral Expenses Reimbursement (6)	\$7,000.00	\$7,400.00	-5%	\$5,679.00	\$5,149.25	\$529.75
TOTAL PERSONNEL EXPENSES	\$185,306.00	\$180,900.00	2%	\$136,296.00	\$130,897.79	\$5,398.21

Operating Fund Budget Plan for 2019 and Actuals through September 30, 2018

Account Name	2019 Proposed	2018 Budget	%	2018 YTD Budget	2018 YTD Actual	2018 Budget vs. Actual
MINISTRY, PROGRAM AND DELEGATE EXPENSES						
Church Council	\$500.00	\$500.00	0%	\$450.00	\$0.0	450.00
Hospitality Ministry	\$150.00	\$150.00	0%	\$117.00	\$0.0	\$117.00
Pastoral and Staff Relations Ministry	\$150.00	\$150.00	0%	\$72.00	\$107.97	(\$35.97)
Stewardship Ministry	\$500.00	\$500.00	0%	\$378.00	\$180.34	\$197.66
Worship and Liturgical Arts Ministry	\$5,900.00	\$5,660.00	4%	\$4,656.00	\$4,478.75	\$177.25
Youth and Children's Ministry	\$8,425.00	\$9,425.00	-11%	\$7,821.00	\$7,094.80	\$726.20
Adult Education Program	\$200.00	\$300.00	-5%	\$0.00	\$0.0	0.00
Conference and Association Delegates	\$150.00	\$150.00	0%	\$153.00	\$20.00	\$133.00
Evangelism & Communications Ministry	\$700.00	\$700.00	0%	\$1,000.00	\$105.62	\$894.38
Gateway ONA	350.00	350.00	0%	0.0	0.0	0.0
Outreach Miscellaneous	250.00	250.00	0%	0.0	0.0	0.0
One Body	300.00	300.00	0%	0.0	0.0	0.0
TOTAL MINISTRY, PROGRAM AND DELEGATE EXPENSES	\$17,575.00	\$18,435.00	-4%	\$14,647.00	\$11,987.48	\$2,659.52
OFFICE AND BUILDING OPERATIONS EXPENSES						
Office Operations (7)	\$8,270.00	\$8,102.00	2%	\$5,367.00	\$6,690.45	(\$1,323.45)
Building Operations	\$25,450.00	\$25,500.00	-1%	\$18,348.00	\$18,118.68	\$229.32
Repairs and Maintenance	\$8,200.00	\$8,500.00	-3%	\$6,597.00	\$5,553.51	\$1,043.49
Utilities	\$24,850.00	\$25,120.00	-1%	\$18,849.00	\$20,257.81	(\$1,408.81)
Insurance	\$23,638.00	\$24,875.00	-5%	\$17,766.00	\$23,139.00	(\$5,373.00)
TOTAL OFFICE AND BUILDING OPERATIONS EXPENSES	\$90,408.00	\$92,097.00	-1%	\$66,927.00	\$73,759.45	(\$6,832.45)
TOTAL EXPENSES	\$293,834.00	\$294,977.00	-.3%	\$217,870.00	\$216,644.72	\$1,225.28
Expenses vs. Income	\$0.0	\$-2.00				

NOTES

1. The Endowment Fund Earnings amount transferred to the General Fund is determined by the formula approved by the congregation on October 9, 2011.
2. Includes regular draw plus \$2600 remaining from 2017
3. Increase to bring salary to conference minimum
4. 2.5% increase
5. Includes pension, life insurance, dental insurance and vision insurance
6. Includes mileage, education and health insurance
7. Savings from bringing payroll in house

Outreach Ministry Actuals through September 30, 2018

Account Name	2018 YTD Actual
OCWM (OUR CHURCH'S WIDER MISSION)	4,955.50
ST. LOUIS ASSOCIATION	3,283.50
UNITED CHURCH OF CHRIST LOCAL MINISTRIES	
Eden Seminary	525.00
Emmaus Homes	0.00
Every Child's Hope	6.00
Unleashing Potential	0.0
Shannondale	0.0
UCC Habitat for Humanity	180.00
TOTAL LOCAL MINISTRIES	711.00
UNITED CHURCH OF CHRIST NATIONAL MINISTRIES	
One Great Hour of Sharing	578.59
Strengthen the Church	477.00
Neighbors in Need	5.00
Christmas Fund (Veterans of the Cross)	0.0
TOTAL NATIONAL MINISTRIES	1,060.59
OTHER MINISTRIES	
Children's Ministry	758.37
Church World Service Blanket Sunday	543.00
Doorways	0.0
Epiphany Breakfast Ministry	375.00
Gateway ONA	774.00
Heifer International	0.0
Isaiah 58 Ministries	1,200.00
Lydia's House	370.00
Special Ministries	40.00
All Among US	600.00
TOTAL OTHER MINISTRIES	4,660.37
TOTAL OUTREACH	14,670.96

