

Hope United Church of Christ Council Meeting Minutes – October 2014

DATE: October 16, 2014

ATTENDEES: Paul, Alice, Randy, Erik, Andy, Dave, Pastor Sarah, Jennifer, Kristine, Pastor Ed and Carolyn Mulhall

ABSENTEES: Dan, Carol, Sue

DECISIONS MADE:

1. 2015 budget to submit to congregation during the Annual Meeting was decided.
2. It was decided that the final nominations slate for Council and committee positions be voted via email.
3. It was decided that Elizabeth should be hired as a childcare worker.
4. Several members were removed from Hope UCC's active member list.

NEXT STEPS/FOLLOW-UP ACTIONS:

1. Request for Missouri Mid-South Delegates will be placed in the weekly Pastor's email.
2. Pastors Ed and Sarah, along with Paul, will develop the narrative budget and agenda for the upcoming Annual Meeting.

GENERAL NOTES:

OPENING

The meeting was opened by Paul at 7:03 p.m. Pastor Sarah led us in an opening prayer.

MINUTES

Minutes of the September 18, 2014 Council Meeting were approved with no exceptions.

PASTORS' REPORT

The pastors distributed a written report. Items of particular interest included the fact that Shawn, P. J., Sue, Nicky, Les, and Mary have been recruited as deacons for the new deacon program.

The pastors also highlighted the fact that attendance was up 10% over last year in the month of September.

FINANCIAL REPORT

Treasurer Alice presented the financial report. The big item of note was the monthly deficit of \$(13,976). Alice also discussed various other financial activities.

OLD BUSINESS

Nominating Committee

Randy updated Council on the progress of the Nominating Committee. As Randy is still working to finalize the slate of officers and other church leaders to nominate, it was agreed that Council will vote on the final slate by e-mail. Randy also requested that the pastors place a blurb about remaining vacancies for delegates to the Missouri Mid-South Conference of the United Church of Christ in the weekly pastoral e-mail.

Budget

Alice presented the budget and various scenarios that had been developed by the Budget Committee. After some discussion and revisions to the budget scenarios presented, Paul moved, and Randy seconded that a particular budget, which was a compromise between two particular budgets presented, be recommended to the congregation at the Annual Meeting. The motion passed with seven (7) votes in favor of the motion, one (1) vote against, and two abstentions coming from the pastors.

Global Mission Church

Due to time constraints this item was tabled until next Council Meeting.

Evangelism and Communication Ministry Team Update

With nothing of urgency to report, this item was tabled until next Council Meeting.

St. Louis Hills House Tour

The Pastors reported that the House Tour went well. Council would like to thank Autum for getting Hope on the House Tour, the Building and Property Ministry for its hard work and dedication to get Hope ready for all of the visitors, and Carol for managing the volunteers and arrangements.

NEW BUSINESS

New Childcare Worker

Paul reported that Katie has asked Council to consider hiring Elizabeth as a childcare worker. After brief discussion, Kristine moved and Dave seconded to hire Elizabeth. Council will inform Katie, and Randy will announce her addition to the congregation on Sunday.

Annual Membership Review

Pastor Sarah reported that the pastoral staff has conducted its annual review of members and determined that based on attendance, giving, and communications with, the following members Dennis, Linda, Sara, Keith, and Lisette should be removed from active membership at Hope UCC. After brief discussion, Erik moved, and Randy seconded that these members be removed from the Hope UCC active member roles. The motion passed.

Annual Meeting

Paul reported that we need to discuss arrangements for the Annual Meeting. Since it seemed to be well received last year, the pastors agreed to assemble a narrative budget. Paul also shared the proposed update from Council and the proposed agenda for the Annual Meeting. After a brief

discussion, Dave moved and Randy seconded that we approve the agenda for the Annual Meeting. The motion passed.

MINISTRY UPDATES

Building and Property

Minutes of the ministry meeting were submitted for Council's review.

Finance and Insurance

No Report

Hospitality

No Report

Outreach

No Report

Special Events

No Report

Stewardship

Alice reported that Stewardship is pleased at the response to the Stewardship Campaign. Alice also reported that they are still working out the kinks in the distribution plan including placing a blurb in the pastor's weekly e-mail.

Pastoral and Staff Relations

No Report

Visitation Ministry

Paul reported that the Visitation Ministry is in need of new members. They will be looking to make announcements during Sunday worship services in order to recruit new members.

Worship and Liturgical Arts

No Report

Youth and Children

No Report

CLOSING

With no further business appearing, the meeting was closed at approximately 9:15 with a prayer by Pastor Ed.

Respectfully Submitted,
Secretary Andrew