

HOPE UCC COUNCIL MEETING

December 11, 2014

Attending: Paul, Alice, Randy, David, Sue, Jennifer, Pastor Sarah and Pastor Ed
Guests: Deanna and Robbie.

Absent: Carolyn, Carol, Dan, Kristine, Erik and Andy.

- Opening prayer was led by Pastor Ed.
- Paul welcomed guests Robbie and Deanna.
- The November minutes were approved. There were no email decisions to be added to the November minutes.
- Alice circulated copies of the financial report.
- Pastors Ed and Sarah distributed the Pastors' report. It was noted there was a drop in Sunday attendance after several weeks of increases. Volunteers from Council were asked to be readers at the Christmas Eve services.

Old Business

- Paul reported that the date for the Mizzou Alternative Breaks was changed to February 13-15.
- Business opportunity with Richard Davis/Chef – Dan is writing a contract for Hope and other details are being worked out with Richard.

New Business

- Deanna introduced “Healthy Meal Preparation” as a fundraising opportunity. She would teach a healthy cooking class with the proceeds going to Hope. Deanna was asked to prepare a written summary of the proposal (including insurance, necessary waivers, etc.) for January Council meeting.
- Robbie presented a proposal from her nephew to use Hope's facilities for a summer children's theatre camp. Council members had questions for Robbie to ask her nephew (insurance, lunch logistics, coordinating dates with Neighborhood House summer camp, etc.). Further discussion will take place at the January Council meeting.

- Hope UCC 2015 directory project will start in January. Joyce, Paul (chair), Sarah & Autum will coordinate the plans.
- Joyce determined that Friday afternoons were the slowest hours of the work week. She proposed to Pastors Ed and Sarah that the church office be open half days on Fridays and close at noon. This would mean fewer work hours for Joyce, resulting in a pay cut.

The motion was made by Paul and seconded by David and passed:

Friday office hours will change to 9-12 pm starting January 1 and will continue on a trial basis until further notice.

- Starting Jan 2015 Pastor Sarah's health insurance will be through the Eden Seminary family health insurance plan (Pastor Clint). She will receive the exact health coverage from the UCC PENSION BOARD. Hope will continue to pay her dental and vision insurance and in addition will reimburse \$366 to Sarah to cover extra cost this switch entails. This will result in yearly savings of \$5000 to Hope.

The motion was made by Pastor Sarah and seconded by Paul and passed: Hope UCC switches from full health coverage for Pastor Sarah to monthly reimbursement (\$366/month) plus continued dental and vision coverage.

- Open Discussion was led by Jennifer.

Ministry Team Reports

- Building & Property noted that donations for capital improvements have decreased. Envelopes for giving are available in the pews and offering envelope boxes.
- Finance & Insurance – Paul will speak to Clinton about scheduling future ministry meetings.
- Stewardship – This ministry is in need of more members, with reorganization a priority in 2015. David volunteered for this ministry.
- January 2015 – Other ministry teams to be considered for reorganization are Special Events and Finance & Insurance.

Respectfully submitted,
Assistant Secretary Sue