

HOPE UNITED CHURCH OF CHRIST
COUNCIL MEETING
March 15, 2018

Present: Erik H., Robbie V., Andy K., Dan E., Emma A., Randee L., Tiffany B., Kathy S., Ron Z.

Absent: Pastor Sarah, Bethel H., Amy K., Jennifer T.

I. OPENING PRAYER

Robbie led us in prayer.

II. APPROVAL OF MINUTES

Motion to approve February minutes by Kathy; seconded by Randee. Minutes approved.

III. FINANCIAL REPORT

February was a high-income month, notably because of a \$20,000.00 gift. The Endowment Fund is performing very well in the current market.

IV. PASTOR'S REPORT

Was distributed to Council via email in light of Pastor Sarah's planned absence.

V. OLD BUSINESS

Moving the payroll service in-house will not create additional work for Gina; the church already has the software in place to effect the change. Ron moved to switch the payroll from ADP to in-house at the end of any contractual obligations, if any, the church may have with ADP. Dan seconded. Motion passed.

VI. NEW BUSINESS

A. Monthly thank you!

Randee thanked the Spaghetti Dinner volunteers.

B. The Church's 75th anniversary will occur in the summer 2019. Ron moved to form a 75th Anniversary Committee to plan the campaign and festivities surrounding the milestone.

Erik seconded. Motion passed.

C. The wireless component of the Church's sound system is both obsolete and failing. The cost of replacing it with current technology would be \$1,650.00, but there is a \$300.00 rebate that can be utilized, which would bring the total cost down to \$1,350.00. Ron moved to authorize the replacement of the wireless component with funds from the Capital Improvement Fund.

Erik seconded. Motion passed.

- D. Ron brought up that there used to be general email addresses for Council and the various Ministries (i.e. council@hopeuccstl.org) that distributes to individuals within Council or the various Ministries. It was decided without a motion for the Council liaisons to present this idea to each Ministry to gauge the interest level.
- E. Ron brought up the concept of an audio/visual virtual broadcast of Sunday service(s) that can be accessed via podcast or through the church's website.

VII. OPEN DISCUSSION

It was briefly discussed among council members how many NCAA basketball brackets everyone completed and if anyone on council ever wins. It should be noted that, by Friday evening, likely every bracket filled out by council members had been "busted" by, among others, University of Maryland Baltimore County upsetting the number one overall seed Virginia.

VIII. MINISTRY TEAMS (ACTION ITEMS ONLY)

- Building and Property – Ethan Hale's job description is being revised in light of his anticipated absence over the summer (TBD), and Ethan is looking for an apprentice of sorts to succeed him in his duties at some point in the future; the roof replacement project has been accelerated and B&P continues toward securing a contractor for the job; there is a foundation issue near the Tamm entrance of Fellowship Hall that needs to be addressed; motion detectors for lighting is being explored as a solution to conserve energy and utility costs.
- Evangelism and Communication – NVR
- Finance and Insurance – Alice and Dan are meeting with a commercial lender from Lindell Bank on March 16 to explore loan options for the roof project as an alternative to seeking a congregational vote to draw upon the Endowment Fund; Council asked for F&I to inquire about a semi-annual rebalance of the church's portfolio.
- Hospitality – NVR
- One Body Ministry – NVR
- Open and Affirming – met March 4 to plan for a church presence at PrideFest 2018.
- Outreach – NVR
- Pastoral and Staff Relations – NVR
- Special Events – NVR
- Stewardship – NVR
- Worship and Liturgical Arts – NVR
- Chapel Renovation Team – NVR

IX. CLOSING PRAYER

Andy led us in prayer. Meeting adjourned at 7:50.

Respectfully submitted,
Dan