

**HOPE UNITED CHURCH OF CHRIST**  
**COUNCIL MEETING**  
**April 19, 2018**

**Present:** Erik H., Robbie V., Dan E., Emma A., Randee L., Ron Z., Pastor Sarah, Jennifer T., Bethel H.

**Absent:** Andy K., Amy K., Kathy S., Tiffany B.

NOTE: Erik H. presided over the meeting in the absence of Andy K.

**I. OPENING PRAYER**

Pastor Sarah led us in prayer.

**II. APPROVAL OF MARCH MINUTES**

Motion to approve March Minutes by Dan; seconded by Robbie. March Minutes approved.

**III. FINANCIAL REPORT**

March was a low-income month. March expenses were also high, but that was attributed to a number of first-quarter expenses that came due in March.

The contract with ADP for payroll is still pending.

There was a large bequest of \$75,000.00 in March that will be set up as a memorial fund.

**IV. PASTOR'S REPORT**

Three new members joined at the April 22 10:30 Service: Ron and Gail G., and Jess H. Jennifer T. will follow up with Ron and Gail on behalf of Council in the coming months, and Emma A. will do that same with Jess, as part of the extended welcome to the new members.

Easter 2018 attendance was down 65 people from 2017, from 247 to 182.

**V. OLD BUSINESS**

A. The 75th Anniversary Committee was discussed. Ron Z. noted that the brackets on the street light posts that were used for banners 15 years ago are still in place; it would be ideal if the committee was comprised of at least one member who joined in each decade; Pastor Sarah will follow up with Andy K. regarding logistics.

B. The sound system equipment has been ordered but, as of the Council Meeting, had not arrived yet.

## **VI. NEW BUSINESS**

### **A. Monthly thank you!**

Ron Z. offered up thanks for the life of Pete W., all of his contributions to Hope UCC, and to a well-lived, faithful life.

### **B. Council conducted a vote via email on April 18, 2018, approving the hiring of two child care workers, Thomas C. and Jessica F. (pending background check), at the rate of \$10/hr. They will be supervised by Sara K., Coordinator of Youth and Children's Ministries.**

## **VII. OPEN DISCUSSION**

Emma A. brought up the topic of family genealogy, and Council members shared interesting aspects from their ancestors.

## **VIII. MINISTRY TEAMS (ACTION ITEMS ONLY)**

- Building and Property – Ethan H.'s job description is being revised in light of his anticipated absence over the summer (TBD), and Ethan is looking for an apprentice of sorts to succeed him in his duties at some point in the future; the roof replacement project has been accelerated and B&P continues toward securing a contractor for the job; Council asked that B&P get as precise of bids as they can so that Council can compile that information in the presentation for a congregational vote.
- Evangelism and Communication – will be presenting the “Share Hope Institute” to Council next month.
- Finance and Insurance – Alice and Dan met with a commercial lender from Lindell Bank on March 16 to explore loan options for the roof project as an alternative to seeking a congregational vote to draw upon the endowment. Any loan would either need a personal guarantor and/or to collateralize a portion of the Endowment as security. The interest rate and whether it was fixed or variable, on any loan would depend on the structure of the loan. A history of the Endowment was presented to Council and shows approximately \$150,000.00 of growth since December 2016. F&I's recommendation to Council remains that any funding needed for the roof replacement project that does not come through fundraising come from the Endowment.
- Hospitality – NVR
- One Body Ministry – NVR
- Open and Affirming – NVR

- Outreach – they will be participating in the All Among Us homeless ministry
- Pastoral and Staff Relations – there will be cake and a reception in the Sanctuary Narthex following the 10:30 service on May 6th for DeeDee Y. Pastoral and Staff Relations will have chancel flowers for Phil B. on May 20th in recognition of his graduation from Eden on May 18th. All are invited to attend the graduation.
- Special Events – NVR
- Stewardship – will meet on April 29
- Worship and Liturgical Arts – NVR

### **IX. CLOSING PRAYER**

Pastor Sarah led us in prayer. Meeting adjourned at 8:25.

Respectfully submitted,  
Dan