

**HOPE UNITED CHURCH OF CHRIST
COUNCIL MEETING
October 18, 2018**

Present: Andy K., Emma A., Erik H., Robbie V., Bethel H., Ron Z., Dan E., Kathy S., Randee L., Tiffany B., Pastor Sarah

Absent: Amy K., Jennifer T.

I. OPENING PRAYER

Pastor Sarah led us in prayer.

II. APPROVAL OF SEPTEMBER MINUTES

Motion to approve September minutes by Erik; seconded by Emma. September minutes approved.

III. FINANCIAL REPORT

As of 9/30 (and factoring in the Endowment earnings that have not yet been transferred), the budget is \$8,221.79 in the red, but giving typically increases in the fourth quarter and, by comparison, the church was approximately \$21,000.00 in the red at this time in 2017.

The workers' compensation premium increased this year due to a missed payroll audit. That oversight has been corrected and a refund is expected.

IV. PASTOR'S REPORT

The Annual Report will be available to the Congregation on October 28. Attendance is on par with 2017.

V. OLD BUSINESS

- A. The Budget Committee is finalizing two proposed budgets to be voted on by Council at a special meeting on October 21, 2018 after the 10:30 service.

- B. The Nominating Committee will be presenting three nominees for Church Council at the November 11, 2018 Annual Meeting and is continuing its efforts to find a fourth nominee. Ron moved to approve the three nominees and for the Nominating Committee to continue its efforts on a fourth nominee. Tiffany seconded; motion passed. There was further discussion to amend the bylaws to reduce the number of Council members in light of the difficulty in replacing vacancies.

- C. It was decided that the quilt donated from the Quilters to raise funds for the new roof will be raffled off at the Spaghetti Dinner. Tickets will be available beginning in December and will be offered at \$5.00 per ticket, or five tickets for \$20.00. The raffle will be promoted on social media and shared on the St. Louis Hills and Lindenwood Park neighborhood websites.

VI. NEW BUSINESS

- A. The Annual Meeting Agenda was circulated, logistics were discussed, and assignments made among Council Members. Ron moved to hold the 2018 Annual Meeting on November 11, 2018, starting at 11:45. Robbie seconded. Motion passed. Subsequent to the Council meeting, Dan made a motion via email, which Ron seconded, to move the start time to 11:30, as the 10:30 service will likely end early on November 11 due to the Annual Meeting. Motion passed via email vote. There will only be one service on November 11 to promote maximum attendance at the 10:30 service and Annual Meeting.
- B. Monthly thank you!
- Robbie thanked the Budget Committee members for their hard work in preparing the proposed budget
 - Kathy thanked the Richman family, the Hope staff, and Tom Mennerick for their hard work in presenting the talent show
 - Andy thanked the Building and Property ministry for its continued work involving the roof project

VII. OPEN DISCUSSION

Tiffany led open discussion by asking Council members what generational phrase/reference has become obsolete.

VIII. MINISTRY TEAMS (ACTION ITEMS ONLY)

- Building and Property – the roof project has started and will have 6 phases for the various roof sections. The estimated completion date for the roof project is late December.
- Evangelism and Communication – NVR
- Finance and Insurance – will need a new Council liaison beginning January 2019
- Hospitality – NVR
- One Body Ministry – NVR
- Open and Affirming – NVR

- Outreach – NVR
- Pastoral and Staff Relations – NVR
- Special Events – NVR
- Stewardship – NVR
- Worship and Liturgical Arts – NVR
- Youth and Children’s – NVR

IX. CLOSING PRAYER

Pastor Sarah led us in prayer.

Respectfully submitted,
Dan E.