

**HOPE UNITED CHURCH OF CHRIST
COUNCIL MEETING
November 8, 2018**

Present: Andy K., Emma A., Erik H., Robbie V., Bethel H., Dan E., Kathy S., Randee L., Pastor Sarah, Jennifer T.

Absent: Amy K., Ron Z., Tiffany B.

I. OPENING PRAYER

Pastor Sarah led us in prayer.

II. APPROVAL OF OCTOBER MINUTES

Motion to approve October minutes by Robbie; seconded by Erik. October minutes approved.

III. FINANCIAL REPORT

The first roof invoice was paid in October. The invoice should not have been placed in the operating budget. Robbie is going to talk to Gina about removing it from the operating budget.

We met expenses for October. October was a pretty good month of giving. \$308.87 in the black. Overall, we're a little bit under compared to last year in October. Once we include endowment earnings, we are in the red about \$8,000.00 for the year.

Robbie took out roof bill and included endowment earnings in the Treasurer Report. We haven't taken endowment earnings yet. Waiting on roof to see if there is extra money left in the part we already liquidated for the roof. Don't want to liquidate unless we have to.

Andy, Tiffany, and Amy are check signers and are going off council in January. Council needs more check signers. Bethel volunteered.

A question was raised as to what is in the unrestricted checking account balance. Robbie will ask Gina for a break down.

IV. PASTOR'S REPORT

Pastor Sarah will be out of the office from 11/16 – 11/21. Pastor Jody will be on call in her absence.

Attendance is on par with this time last year.

V. OLD BUSINESS

- A. The Annual Meeting final review was conducted. Assignments were confirmed, as were final logistics and the nominating slate.

- B. The Miller Group continues to host the church's website. Moving forward, the church office will take over maintenance and updating the website. Council recognized Lonny Davis' years of hard work and dedication to our website maintenance.

VI. NEW BUSINESS

- A. A request was made to hire Claire Walker as a childcare provider. Claire came highly recommended and is believed to be a good fit for the position. Dan moved to hire, which Erik seconded. Motion passed.

- B. Council will fund the Christmas bonus for Lamont by 12/16. Council recognized Lamont for his hard work and willingness to regularly go above and beyond his job description.

- C. Monthly thank you:
 - Pastor Sarah thanked Randy Hall and the B&P Ministry for its continued efforts in managing the roof project.
 - Andy thanked John Whitacre and Ethan Hale for their efforts in getting the church ready for winter and keeping the building comfortable in the winter months.
 - Kathy thanked Jill and Joyce for their excellence in administration.

VII. OPEN DISCUSSION

Jennifer volunteered to lead open discussion on the topic of things we appreciate now but were taken for granted when we were younger.

VIII. MINISTRY TEAMS (ACTION ITEMS ONLY)

- Building and Property – 1. Reviewing trash hauling agreement due to the current contractor's 15%-20% rate increase. Alternate contractors are being solicited; 2. Working on adding a storeroom to the Fellowship Hall Narthex to house the HopeMark inside toys etc. This is being coordinated with Jeanne Ryan; 3. Targeting painting of walls, floor repair cleaning and polishing for 75th Anniversary activities to be completed before Sept.-Oct. 2019.

- Evangelism and Communication – NVR

- Finance and Insurance – will need a new Council liaison beginning January 2019.

- Hospitality – NVR

- One Body Ministry – NVR
- Open and Affirming – 12/2 presentation on being transgender with a youth advocacy component.
- Outreach – NVR
- Pastoral and Staff Relations – NVR
- Special Events – the quilt raffle will occur at the Spaghetti Dinner.
- Stewardship – pledges are down slightly from last year.
- Worship and Liturgical Arts – planning for Advent and Christmas Eve.
- Youth and Children’s – NVR

IX. CLOSING PRAYER

Pastor Sarah led us in prayer.

Respectfully submitted,
Dan E.